

IODE Canada

123rd National Annual Meeting

held by Video Conference

**2022 Annual Report
(Printed May 2023)**



IODE FOUNDER'S DAY MESSAGE

Founder's Day A Time to Celebrate



Like many things IODE Founder's Day is unique. It is both a birthday and New Year's; equal causes for happy celebration. As a birthday, 123 years is a major accomplishment for a women's charitable organization. Getting started in the deep winter of 1900 was no mean feat. Imagine travel on the river ice by sleigh and on rudimentary roads by sleigh or carriage, gathering in a room heated by a stove in the corner and using natural light. The women who gathered as a result of communication from the Mayor, a man of course, were resourceful and determined. As more groups of women formed across Canada and across the seas in other countries in the British Empire, these women were organized enough to have their organization become incorporated although women were not considered persons by the law. While doing this, they worked to support soldiers and their families.

IODE service has transformed over the 123 years and has a broad impact in Canadian communities. It was that capacity to change, as society changed, that has allowed IODE to arrive at 123 years of age and still be a major charitable force. It is time to look forward to our 125th Anniversary celebrations and how to build on the fabulous foundation the first 122 years have given us. We have rallied during our Covid isolation and learned to Zoom, conduct online auctions and outdoor sales and many other new ways to follow our purpose. We have demonstrated the same determination and resourcefulness that the women did in 1900.

No wonder people have often misnamed IODE the "Independent" Order Daughters of the Empire. Over the years, our behaviour has been independent. As we move forward, we now need to demonstrate that we are also inclusive. Our service has met this standard for a very long time. We have supported those in need without regard to religion, race or gender. We have gradually begun to transition to allyship. Asking what those we help need and acting on what they tell us and not just delivering what we think they need.

Now, we begin a new year with the momentum of the previous year's successes to increase our enthusiasm. Our founder, Margaret Polson Murray, sometimes wrote hundreds of letters a day seeking women to form this organization. Very few of those letters had a positive effect. Our enthusiastic celebrations of IODE Awareness Week and Her Majesty's Platinum Jubilee attracted women to seek membership in IODE. Let us share our enthusiasm for the work we do as we celebrate our 123rd year.

THE BOARD OF DIRECTORS' REPORT

Chris Bateman, Secretary: Highlights of 2022

'It was the best of times; it was the worst of times.' It was the celebration of the Platinum Jubilee of Her Majesty Queen Elizabeth II on 06 February 2022 and the sorrow of her passing on 08 September 2022. It was a time of new chapters and members working to improve the quality of life for those in need through innovative and inspirational ways. It was the loss of long-time chapters due to the COVID-19 virus. It was a time of change as we moved our Head Office to a new location on Birmingham Street, Toronto, after over 30 years on Orchard View Boulevard. Our new, smaller office is less expensive with big windows offering lots of natural sunlight.

Remaining committed to our mission statement/objectives during times of change continued to be the winning strategy. Appreciation is extended to all members and chapters for everything that they did, everything they've sacrificed and for their resilience during this time. They are making the world a better place.

IODE has a Board of Directors comprised of 19 Directors, which are the 13 National Officers and the six Provincial Presidents. The Directors met ten times between 01 January and 31 December 2022. They also met two times for Directors' Planning Sessions. From June until December, the Board expanded its meeting time from one two-hour session on Wednesdays to a business session on Tuesday afternoons and operational sessions on Wednesdays. A list of topics for discussion during these sessions was developed including the theme, logo and agenda for the National Annual Meeting 2023, simplifying primary chapter annual reports, reviewing membership strengths and weaknesses and the development of a new acronym for IODE for use in publicity, communication and branding. Members were asked to say that IODE is an organization of volunteers who are **Inclusive, Organized Dedicated and Enthusiastic**.

They continued to advocate on behalf of the members of IODE to ensure chapters are supported now and into recovery. The IODE Canada Board of Directors provides updated information about the organization and seeks advice on a regular basis from the National Advisory Committee (NAC). The NAC is comprised of 88 members from all provinces, including officers from the provinces on the NAC by right of office. The Advisory Committee met eight times. All regulations and decisions concerning the business and disbursement of funds of the National Chapter are the responsibility of the Board of Directors.

Noteworthy Correspondence

Her Majesty Queen Elizabeth II was pleased to receive the Resolutions of Loyalty sent on the occasion of the 122nd National Annual Meeting held by videoconference from The National Chapter of Canada IODE and from the provincial chapters following their annual meetings. IODE continued to enjoy corresponding with the Private Secretary to Her Majesty when letters were exchanged at the time of Her Majesty's Commonwealth Day Message, Her Majesty's 96th birthday, the National Annual Meeting, Christmas, wishing her well when she was under medical supervision and extending our heartiest congratulations to Her Majesty Queen Elizabeth II on her Platinum Jubilee.

Expressions of sympathy were sent to His Majesty King Charles III following the death of his beloved Mother, Queen Elizabeth II. Congratulations was extended to Their Majesties King Charles III and Queen Camilla on the occasion of their Coronation and advising them that that members across Canada are participating in The Big Help Out.

Her Excellency, the Right Honourable Mary Simon CC, CMM, COM, CQ, CD, The Lieutenant Governors of all provinces and Commissioners of the Territories appreciated receiving the IODE Annual Report along with the minutes of the 122nd National Annual Meeting.

Honorary President and Vice-Presidents

It was our pleasure that Her Honour, Salma Lakhani, A.O.E, B.S.C, L.L.D. (Hon), Lieutenant Governor of Alberta; Her Honour, Anita Neville, PM, OM, Lieutenant Governor of Manitoba; Her Honour The Honourable Elizabeth Dowdeswell, Lieutenant Governor of Ontario; The Honourable Russell Mirasty, Lieutenant Governor of Saskatchewan; Her Honour, Mrs. Rosemarie Patricia LeBlanc, wife of the Lieutenant Governor of Nova Scotia; Her Honour, Mrs. Antoinette Perry, Lieutenant Governor of Prince Edward Island; Her Honour, Mrs. Judy May Foote, Lieutenant Governor of Newfoundland and Labrador; Her Honour, The Honourable Brenda Murphy, Lieutenant Governor of New Brunswick; and The Honourable Janet Austin, Lieutenant Governor of British Columbia graciously consented to continue to serve as Honorary Vice-Presidents of IODE Canada by supporting our mission during their terms of office.

Letters of acceptance on their appointments as Honorary Vice-Presidents were received from Past National Presidents: Lorna Dean; Suzanne Williams; Marty Dalton; Sandra Connery; Pamela Gallagher; Chris Bateman; Catherine Moore; Ann Dyer; E. Anne Mason, Bonnie Rees and Carol McCall.

Congratulations and Commendations were expressed to

- IODE members who received awards and special recognition for community service, recipients of the IODE 10, 25, 50 and 60-year pins and members with over 60 years of dedicated service to IODE, life membership recipients and chapters celebrating special anniversaries.

Visits of the President and National Officers

The President, Officers/Directors and other members of the National Advisory Committee represented IODE Canada virtually at:

- Primary chapter annual meetings, Anniversary celebrations, Remembrance Day services, special events and fundraisers
- IODE Alberta's 102nd Provincial Annual Meeting 29 April – 01 May 2022 Pomeroy Inn and Suites, Old, AB, through Zoom
- IODE BC to attend their 110th Provincial Annual Meeting on Thursday, 21 April 2022 at 10:00 a.m. PDT via ZOOM
- IODE NB's IODE NB's Provincial Annual Meeting on 12 April 2022 at 10:30 a.m. at Government House, 51 Woodstock Road, Fredericton, NB through Zoom
- IODE Nova Scotia's 102nd Provincial Annual Meeting on 20 April 2022, at St. Luke's Church, 9 Veterans Ave., Dartmouth, NS, and also by Zoom
- IODE Ontario to attend as a special guest to bring greetings to the

members present at the 102nd Provincial Annual Meeting to be held by Zoom on Saturday, 23 April

- IODE PEI Provincial Annual Meeting Hybrid meeting by Zoom on 28 April
- IODE Mildred Bennett (retired), Albert County Museum Platinum Jubilee Celebration of IODE contributions and return of IODE scholarship winners, Hopewell Cape, NB on 06 June
- IODE Eldon House, London, ON, 60th Anniversary
- Her Majesty Queen Elizabeth II Memorial Service, Ottawa, ON, on 19 September
- IODE Heritage, St. Stephen, NB, 50th Anniversary on 24 September
- IODE White Cloud, Warton, ON, 70th Anniversary and Platinum Jubilee celebration
- IODE Canada National Remembrance Day Service with chapters in Ottawa namely IODE Laurentian and IODE Walter Baker on 11 November
- IODE Atlantic Charter, St. Stephen, NB, 75th Anniversary celebration

Memberships and Subscriptions

Canadian National Exhibition Association; Canadian Children's Book Centre; Commonwealth Countries League; General Federation of Women's Clubs; International Peace Garden Inc.; The Monarchist League of Canada; The Victoria League for Commonwealth Friendship; and Volunteer Canada

Elections and Appointments

- Carole Yorke was appointed Chairman of the 100th Anniversary Grant Program Committee
- Membership Officer Liz Hancock was appointed Chair of The National Chapter of Canada IODE Violet Downey Book Award Committee
- Past National President and Citizenship Officer Bonnie Rees was appointed Archivist
- Anne White was appointed Coordinator of the Labrador Adopt-a-Class Program subsequently Connections Officer Nadine Fenton was appointed Pro Tem Coordinator of the Labrador Adopt-a-Class Program
- First Vice-President and Education Officer Karen Dalton, Second Vice-President and War Memorial Officer Hazel MacLeod and Celebrations Officer Natalie Denesovych were appointed Co-Chairs of the 2023 National Annual Meeting Committee
- Natalie Denesovych was appointed Liaison between IODE Canada and those chapters under National jurisdiction: Manitoba, Quebec, Saskatchewan and Yukon
- Rose Carolyn Smith was appointed Chair of the Labrador Bursary Committee
- Ruth Ann Butler was appointed Chair of the National Life Membership Committee
- Past National President and Secretary Chris Bateman was appointed the 2022-2023 representative of IODE Canada to the Canadian National Exhibition Association
- Past National President, Treasurer and Constitution Officer Carol McCall and Past National President and Citizenship Officer Catherine Moore were elected members-at-large to the 2022-2023 Head Office

Investment Committee

- Ruth Ann Butler and Elizabeth Worster were elected members-at-large to the 2022-2023 War Memorial Head Office Committee
- Membership Officer Liz Hancock (Chair), Past National President and Secretary Chris Bateman, Leslie Chekan, First Vice-President and Services Officer Jane Cushing, Second Vice-President and Education Officer Karen Dalton, Gail Delaney, National War Memorial Officer Hazel MacLeod, Past National President E. Anne Mason, Margaret Meathrel, President Carol McCall, Past National President and Constitution Officer Catherine Moore, Rosabelle Boateng and Jeffrey Canton were appointed additional readers for The National Chapter of Canada IODE Violet Downey Book Award Committee
- Marilyn DesBarres, Donna Cole, Helen Danby, Sandra Smith and Carole Yorke were elected members of the Nominating Committee for the election of the Board of Directors for 2022-2023

Remembrance

In times of illness or bereavement, letters were sent to members and friends of the National Advisory Committee. We remember the following ladies for their particular service to IODE:

Helen Dick 1927 to 2022

Helen Dick served as a member of IODE Victoria Cross Centennial under the jurisdiction of the Municipal Chapter of Toronto since 1956. She served in many capacities for her primary chapter including as Regent (President). When her chapter disbanded in 2016, Helen joined the Alumni Chapter.

From 1968 to 1971 she was Education Officer for the Municipal Chapter of Toronto and from 1971 to 1976 she was Assistant Education Officer of the Provincial Chapter of Ontario and later an Area Vice-President.

A member of the National Executive Committee, Helen with quiet dignity and competence, assumed the responsibility of various offices at the National level such as Secretary, Services Officer, Constitution Officer, First and Second Vice-President before assuming the office of President in 1986. She was a stalwart participant in the business of the National Executive Committee and brought a knowledgeable perspective to deliberations. Helen has been appointed an Honorary Vice-President every year since 1988, an honour she gladly accepted.

One of her proudest moments was when her daughter, Elizabeth Wells, joined IODE in 1984 as a charter member of IODE Rouge Valley in Pickering.

The highest honour in IODE is a Life Membership. Helen was granted a National Life Membership in recognition of her willing support and continuous involvement in all IODE endeavors, particularly her chairmanship of the Nain project wherein a home economics room was furnished and equipped in Nain, Labrador. Her love of Labrador continued with her support of the Labrador Bursary project. She was also a recipient of The Queen Elizabeth II Diamond Jubilee Medal.

Margaret Ann McCartney 1931 - 2022

Margaret Ann McCartney was born and raised in Warton, ON, and taught at Whitney Public School in Toronto for several years. However, she soon set her sights on volunteerism, which became a life-long endeavor.

In 1955, Ann joined IODE and in 1970, Ann was elected to the IODE National Executive Committee, serving as Junior Chapter Secretary, Assistant Education Officer, Education Officer, and Chair of the Travel and Exchange Committee. Ann received a National Life Membership in 1978, the highest honour a member can receive from her peers for outstanding service and dedication to IODE. She became the IODE's National President in 1982 and served in that capacity until 1984. She was particularly proud of her work administering the Labrador project. Ann was responsible for the Invest in the Future Campaign that raised funds for the current Labrador Bursaries. Individuals and business contributed to this fund.

During her years as an Honorary Vice-President, Ann continued to serve actively. In 1987, Ann as chairman of the Cartwright School Project presented \$25,000 to the Newfoundland Minister of Education to refurbish the science room at Henry Gordon Academy.

In 2012, Ann was awarded The Queen Elizabeth II Diamond Jubilee Medal recognizing a lifetime of outstanding volunteerism and her contributions to Canada.

Her tireless commitment to IODE will not be forgotten.

Our work today is an enduring tribute not only to their high ideals but also to their dedication. A list of obituaries of IODE members was sent to chapters with the IODE Canada *National News*. Their contributions to IODE will not be forgotten.

Bequests and Donations

Members, friends and family have been very generous in forwarding bequests and In Memoriam donations following the death of loved ones. General donations in times of celebration and other occasions were received.

Chapters across Canada were grateful for these donations, which ensured the stability and permanence of IODE.

Members were encouraged to make IODE their Charity of Choice and requested that their family members remember IODE when distributing estate funds or completing their own financial planning to ensure that IODE continues to flourish as an effective national women's organization.

Expression of Appreciation

On behalf of the Board of Directors, the National Advisory Committee and IODE members across Canada, it is an honour to acknowledge the hard work and dedication of our National President Jane Cushing. As the first President who does not live in Ontario, she traveled from her home in New Brunswick to chapters and celebrations throughout Canada. Her time, commitment and dedication are greatly appreciated. We thank her for being our guiding light in the face of adversity. Her unwavering support made it happen and made a difference. We are grateful for her friendly, positive energy leadership.

Office Administrator Mary Gan has been with Head Office for eight years now and works tirelessly on behalf of IODE. Roma Dick continues to work as Administrative Assistant after over 20 years of faithful service to IODE Canada. Sincere appreciation is conveyed to the devoted Head Office staff for their support, loyalty, dedication and sense of humour in a busy office environment assisting everyone as we transitioned into a new method of meeting through Zoom video conferencing. They bring such a helpful spirit to work every day.

Primary Chapters under National Jurisdiction – Natalie Denesovych, Liaison

Note: All volunteer hours and figures are included in department reports.

The number of volunteer hours, financial contributions and donation of items made by members as we all work together for others continues to amaze.

Manitoba:

Two chapters remain in Manitoba, IODE - Diamond Jubilee (1960) in Brandon, and IODE Jon Sigurdsson in Winnipeg.

IODE Diamond Jubilee (1960), Brandon

In 2022, the 11 chapter members had 7 meetings. The chapter was not able to host any fundraisers but still made a significant contribution to those they support. Members continue to knit and donate clothing and household items that are given to the Mama Bear Clan, Salvation Army Outreach, Samaritan House Ministries and Christmas Cheer and Health Education Services. Two scholarships were donated to the Prairie Hope High School. Child and Family Services received 6 new baby layettes and the Linus Project received 7 baby quilts. The generous donation by IODE Canada members who support *Share a Story... Bring a Book* allowed for the purchase of 87 books for The Little Teaching Lodge daycare program. The chapter laid a wreath at the Remembrance Day Service, 11 November.

IODE Jon Sigurdsson, Winnipeg

In 2022, the 38 members held 7 in person meetings. It was an honour to be the NAM 2022 hosts. The chapter presented a Manitoba Trivia welcome event and Manitoba Style Social featuring the history of the Chapter and its connection to the Icelandic community in Manitoba. Through the generous donation of members across Canada to the *Share a Story... Bring a Book*, the chapter presented the Mama Bear Clan with a collection of children's books as suggested by the Mama Bear Clan together with book bags made by a local quilt group.

The pandemic challenged the chapter to find creative ways to fundraise. The chapter participated in three successful fundraising events; a tea sale whereby a portion of the tea sales came back to the chapter, a concert featuring Academy Award winning hits and a craft sale with items crafted by chapter members. A citizenship luncheon was held recognizing the contributions of Frank Wilson, who organized many successful bridge tournaments for the chapter over many years.

Once again the chapter partnered with an organization to raise funds that were used to purchase 35 pantry hampers for those in need and

distributed by the Mama Bear Clan. The chapter continues to knit for others and donates these items to various agencies. The chapter has a strong educational history and awarded 12 - \$1,000. scholarships to Manitoba students pursuing a post secondary education. To celebrate the Queen's Jubilee, two one-time only bursaries of \$1,000. each were awarded to Indigenous students returning to school.

The Jon Sigurdsson Chapter attended two wreath laying ceremonies; VJ Day on August 14, 2022 at Brookside Cemetery and the Joint Veterans Remembrance Day Service at the RBC Convention Centre on 11 November 2022.

The Chapter partners with the Icelandic Consul General in Winnipeg, the Icelandic Canadian Frón, a heritage group and Neil Bardal Inc. to celebrate Jon Sigurdsson Day in Manitoba. In 2022, the guest speaker came from Iceland to promote women's entrepreneurship. Along with the Consul General she met with the University of Manitoba Asper School of Business and the Women's Enterprise Centre.

Quebec:

In 2022, the 8 chapter members worked diligently to achieve their goals.

The chapter was pleased to cooperate with IODE Canada on the Silence to Sound award that is funded by Quebec funds held with IODE Canada.

The chapter hosted three meetings. In partnership with the Rotarians, Certificates of Appreciation were presented to Dr. Rob Drummond for his amazing research and presentations on the soldiers from Montreal West named on the Cenotaph and to Ron de Souza for his invaluable assistance through Rotary fundraising to the Meals on Angel Wings project delivering food and encouragement to health care workers.

Outdated cosmetics allowed the chapter to distribute products to the homeless day centre's and women's shelters.

The chapter supports an adopted school class with knitted items. Special handmade items are crafted for the teacher to use at the start of the school year and at Christmas.

Yukon:

The Dawson Chapter has 10 members. The chapter officially took over running the Ice Pool raffle event in 1940 and has managed to keep it going in spite of pandemics and natural disasters. Approximately 5,000 tickets are sold at \$2 each and 50% of the ticket sales goes to the lucky winner who comes closest to picking the actual day, hour and minute when the Yukon River begins to flush clean. All of the money collected from the Ice Pool Lottery and Community Fun Event hosted by the IODE Dawson Chapter goes back into the community.

At Christmas time, the money raised provided over 150 seniors with a Christmas parcel containing baked goods and a little gift or a donation to a local charity in lieu - wrapped and delivered during the holidays. Throughout the year, the chapter provides monetary support to members of the community who could use a helping hand - whether that help is for rebuilding after a house fire, or being able to go on a school trip.

Ice Pool proceeds go directly to local organizations including the Women's Shelter, the local LDAY (Learning Disabilities Association of Yukon) programming and Dawson's Food for Learning program. The IODE awards a scholarship of \$500 every year to a RSS grad.

Archivist – Bonnie Rees

A variety of inquiries are received at the IODE Canada office for your Archivist in the course of the year. Often these are difficult to address without accessing the hard copy files at the National office. While digitizing the most important records proceeds, due to space limitation over the years, it has not been possible to save all the records that have come through the office. Imagine the volume of paper this would necessitate. In addition, trying to digitize that much would have been well beyond anyone's capabilities.

Relatives of members contact the office seeking information on their loved ones. Often these ladies were members long ago. Unfortunately, membership records have never been kept at the national office, again due to space limitations. IODE Ontario has a database of their chapter officers over the years and have shared it with us. While it is a work-in-progress, it does have thousands of entries which have proved helpful in locating members from that province.

At the very least, we are usually able to point the relatives in the direction of a city or town which might have an archive. Provincial officers have also been helpful whenever we have contacted them. They have consulted their members for the information sought.

Sometimes we are able to provide at least minimal information. Sadly, sometimes we can provide no information at all.

It is always informative to dig into the records we have to find interesting bits of our history. Your Archivist tries to find interesting anecdotes for reporting to our Councillors via reports to the NAC. Such reports are often new information for these Councillors; sometimes it jogs the memories of long-standing Councillors.

As ever, chapters are encouraged to find suitable places to archive their chapter records and memorabilia. Scanning documents is much easier these days as most home computers have printers which do a good job of scanning. Digital records are much easier to keep. Be sure to make more than one copy and store them in different places.

In addition, it is hoped that chapters are updating their histories or beginning a chapter history. If the latter is the case, it is probably better to begin now and work backward. The accomplishments of your chapter members over the years deserve to be preserved. Be proud of your chapter. Update/write its history.

Labrador Adopt-a-Class – Nadine Fenton Co-Ordinator **\$35,859**

Classrooms #	Students #	Goods & Donations \$	postage
55	1286	\$32,151	\$3,708

Throughout the school year, adopted classes in Labrador and the north received a wide variety of goods. Many chapters took advantage of Canada Post's *Free Shipping Tuesdays*, during the month of October.

Chapters reported providing warm clothing, including waterproof mittens, gloves, socks, toques, coats, hoodies, thermal wear, and many hand knit accessories for winter.

Inspiring books of all sorts made their way into classrooms. There were board books, story books, novels, graphic novels, pop-up books,

bilingual books, nonfiction books, and a series of books showcasing Canadian geography, signed by the author. Several chapters provided magazine subscriptions for resources such as Chickadee and National Geographic.

IODE members made sure to include fun treats in their packages for the students and teachers. Purdy's chocolate, seasonal treats, stuffies, toys, healthy snacks, and a ten-pound bag of apples were among the surprises in the parcels. Chapters shipped off book bags and knapsacks. Some included hand-made Christmas stockings. Parcels were packed with handwritten letters and cards for teachers, classes and individual students.

Students' creativity was sparked with classroom sized paint pots, paint brushes, all types of papers for art projects, large format paper, white paper, cardstock, kraft paper, paper coffee filters, and origami paper. There were wax crayons, markers, notebooks, sketchbooks, fountain pens, inks, coloured pens, brush pens, markers, and pencils of all sorts. The classes loved receiving craft-kits, wooden craft sticks, modelling clay, glue sticks, washi tape, balloons, pipe cleaners, Japanese animal-shaped-erasers, The New York Times monthly children's section, and countless stickers. Handmade, individualized books were created for a class. Written and illustrated instructions were included with supplies for all the students to make many books of their own.

Classrooms were enlivened with handmade garlands, seasonal classroom decorations, seasonally themed craft supplies, games, puzzles, greeting cards for students and the teachers. One class received a shipment of greatly anticipated percussion instruments.

In 2022, in Northern Ontario, all ten of the schools who had been formally adopted received IODE support by participating in Ontario's 100th Anniversary project called "Play It Forward". In addition, nine of those schools have chapters and/or individuals who supported them on a yearly basis. There were approximately 2,460 students in these ten schools. Out of those 2,460 students, about 600 students received help from IODE.

Chapters kept in touch with teachers with email, text messages, zoom meetings, phone calls, and through social media. Teachers enjoyed receiving photos of family pets and animals to share with the classes. The students mentioned the animals in their cards and letters and some children wrote letters to the animals.

There are more classrooms and schools in Labrador and Northern Ontario who need assistance. Please consider supporting a classroom.

IODE Violet Downey Book Award – Liz Hancock, Chair

The IODE Violet Downey Book Award Selection Committee reviewed the 162 books published in 2021 and submitted by Canadian publishers for consideration for this annual award. This \$5,000 award is for an English-language book written by a Canadian, suitable for children 13 years of age and younger and containing a minimum of 500 words.

The 13-member selection committee was comprised of eleven IODE members: Chris Bateman, Leslie Chekan, Jane Cushing, Karen Dalton, Gail Delaney, Liz Hancock, Chair, Margaret Meathrel, Hazel MacLeod, E. Anne Mason, Carol McCall, and Catherine Moore. The two outside judges were Rosabelle Boateng, retired Toronto Public Library children's librarian and Jeffrey Canton, children's literature specialist,

freelance lecturer, storyteller and Children's Book columnist for The Globe and Mail.

A meeting to evaluate the books was scheduled in March. Since it was not possible to meet in person, the committee members met via videoconference and then submitted their favourite books via email. After careful consideration via email, the committee agreed on a short list of five titles and subsequently, the winner. The books on the short list were: *Children of the Fox*, *Firefly*, *Meranda* and *the Legend of the Lake*, *The Undercover Book List*, and *Tremendous Things*.

The winner was announced at IODE Canada's 122nd National Annual Meeting, held by videoconference on Friday, 27 May 2022. The winning book was *Tremendous Things*, written by Susin Nielsen, published by Penguin Random House and suitable for ages 9 - 14. The book follows Wilbur Nunez-Knopf as he negotiates grade 9 still haunted by an embarrassing even on his first day in grade 7. He finds friendship with an elderly neighbour and a new friend made on school trip to Paris with his school music band. They help him rise above that worst moment whilst staying true to himself. Susin was unable to attend the meeting but submitted a short video expressing her thanks, which was played during the videoconference.

An IODE Canada *Express News* was distributed to announce the winner and information about the book was added to both the IODE Canada website and Facebook page. Many chapters purchased copies of the shortlisted books and donated them to their local school libraries.

Books valued at \$8,878.62, submitted for the 2022 book award, were packed and shipped to Labrador School Boards, Canada's National Ballet School, and to Skylark Children, Youth and Families Organization. Sincere appreciation is expressed to Roma Dick for handling these tasks. One copy of each book was sent to BC and distributed to schools and libraries throughout the province.

A recommended list of 22 books was created by the committee. These titles were posted on the website and an IODE Canada *Express News* was sent to IODE chapters and members.

National Life Membership – Ruth Ann Butler, Chair

The highest honour in IODE is a National Life Membership. It celebrates that member who has given valuable and continuous service to IODE Canada with her time, talents, wisdom and vision over numerous years. This member has displayed great leadership, confidence and dedication to work within a team to make important decisions.

Members of the National Advisory Committee (NAC) sent individual letters of recommendation for a National Life Membership, three in all for a proposed nominee, to the Chair of the National Life Membership Committee. Subsequently, two valued members received National Life Memberships at the National Annual Meeting.

Stephney Flexhaug

Stephney has been a National Councilor for more than ten years and has participated actively in that role. Her work as Editor of *Echoes* along with the team has helped develop a tool to promote IODE and the work of chapters across the country. Stephney is a highly effective project manager. Under Stephney's leadership, the *Echoes* Committee runs smoothly and efficiently. The quality of each issue continues to improve.

She has been instrumental in modernizing and creating interesting, instructive content to engage the membership and public.

Stephney serves on many committees and alongside her focus on teamwork, she brings a wealth of knowledge, great ideas and a positive attitude to these committees. In her role as a director Stephney has contributed to the Board process with thoughtful and incisive contributions to discussion.

Stephney has used knowledge gained on NAC to assist several chapters that were struggling and considering disbandment. She was instrumental during the formation of the newest chapter, IODE Evolve, helping them navigate long-standing IODE structures as they formed this unique cross-country chapter.

Stephney belongs to the Bowfort and Evolve chapters in Alberta as well as being a member of the Calgary Municipal Chapter.

It is with great pleasure that a National Life Membership is awarded to Stephney Flexhaug in recognition of her valuable and continuing service to IODE.

Renate Schuetz

Renate has served as a National Councillor for many years. In her position as President of IODE Ontario she sat on the National Board of Directors fulfilling the roll with a positive and collaborative approach. She is a team player and a warm thoughtful co-worker.

In her position as Communications and Public Relations Officer, Renate embraced the challenges the role brought, of which there were many. The work needed to modernize and update the IODE website was substantial. She not only revamped the site but energized others in IODE to use social media and to share those learnings. She continues to explore ways to update and ensure the website represents IODE and is appealing to all demographics.

Renate's dedication to IODE is not only manifested in her commendable efforts to call awareness to IODE through her artistry and creativity on social media, but also in her everyday decorum towards her fellow members and others.

It is with great pleasure that a National Life Membership be awarded to Renate Schuetz in recognition of her valuable and continuing service to IODE.

100th Anniversary Grant Program – Carole Yorke, Chairman

In 2000, IODE Canada's 100th Anniversary gift to Canada was an ongoing grant program open to an individual or group specializing in developing and implementing ways to prevent child abuse and neglect. The grant was first awarded in 2001 and continues biennially.

The Brochure and Application were updated as needed after each cycle. A discussion took place following the Selection meeting on changes that could or should be made to improve the quality of applications and making it as clear as possible what our criteria are. The Brochure was available on the IODE website and all Letters of Intent and Applications were received by email. An article was written in the Spring issue of *Echoes* about the IODE 100th Anniversary Grant and the 2023 cycle. In June, an IODE Canada *Express News* was sent out to members inviting them to find

suitable applicants in their communities and encourage them to apply. The value of the grant for the 2023 cycle was \$30,000.

Seventy-five letters were sent to previous applicants advising them that the new application was available and inviting them to apply. Eighteen letters of Intent were received and twelve completed applications.

The Selection Committee met via Zoom on the 11 January 2023 to choose the winner of the 2023 IODE 100th Anniversary Grant. We have been so fortunate to have the same three professional advisors on the Selection Committee for a number of cycles. We are very grateful for their time, interest and professional assessment of the applications. Michael Saini, University of Toronto, Chair in Law and Social Work, Gordon Floyd, Chair of the Board of Directors of National Alliance for Children and Youth now retired, David Barnes, managing partner of Barnes Management Group. IODE members on the selection committee were Jane Cushing, Carol McCall, Pam Gallagher and Carole Yorke. Thank you to everyone on the selection committee for their time in reading and scoring the applications. On IODE Founder's Day, 13 February 2023, it was announced that the recipient of the IODE 100th Anniversary Grant was YWCA Hamilton, Ontario, for their Virtual Supervised Parenting Program.

The IODE 100th Anniversary Grant Program remains an open fund and accepts donations from members and supporters of IODE. Contributions will be acknowledged with a charitable tax receipt.

Labrador Bursary – Rose Carolyn Smith, Chairman

Two meetings of the Labrador Bursary Committee were held in 2022, via Zoom. At the 26 April 2022 Meeting, the renewal and new applications for the academic year 2022-2023 were carefully reviewed by all of the Committee members. The bursary awards are based on financial need, ability, and academic performance.

Our terms of reference include maintaining a minimum of \$100,000 in the Labrador Bursary Fund. An approximate total of \$12,000 was available to be awarded to new and renewal applicants, plus \$500 from the IODE Sally Douglas Labrador Bursary Fund, which is offered to a renewal applicant.

New Applications: \$5,600 Awarded

Fourteen Labrador Bursaries of \$400 each were offered to new applicants for the academic year 2022-2023 for a total of \$5,600, the bursaries to be forwarded to the college/university after confirmation of registration in fall 2022 is received at Head Office.

RENEWAL and DEFERRAL APPLICATIONS: \$7,000 awarded

Belben, Miguel	Heavy Equipment Operator	College of the North Atlantic	\$400
Burdett, Donovan	Nautical Science	Marine Institute	\$400
Griffin, Alicia	Bachelor of Arts	Dalhousie University	\$400
Hancock, Lucas	Heavy Equipment Operator	College of the North Atlantic	\$400
James, Joel	Fish and Wildlife Technician	College of the North Atlantic	\$400
Normore, Corey	Mechanical Engineering Technology	College of the North Atlantic	\$400
Normore, Michael	Medical Radiography	College of the North Atlantic	\$400
Pike, Randy	Refrigeration & Air Conditioning	College of the North Atlantic	\$400
Rumbolt, Keisha	Practical Nursing	Centre for Nursing Studies	\$400
Stevens, Cloe	Bachelor of Science	Memorial University	\$400
Tuglavina, Grace	Bachelor of Science	Memorial University	\$400
Ward, Marcus	Construction/Industrial Electrician	College of the North Atlantic	\$400
Winslow, Ivani	Practical Nursing	College of the North Atlantic	\$400
Wolfrey, Brianna	Doctor of Pharmacy	Memorial University	\$400

There were 15 students awarded renewals, 14 students were awarded a \$400 bursary and one student a \$200 bursary, owing to her expected graduation in December 2022. There were three students* receiving deferrals of their \$400 new student award from 2021. The total amount of renewals and deferrals to be paid for 2022-2023 was \$7,000.

Alvarez, Alliah	Bachelor of Commerce	Memorial University	\$400
Blake, Jay	Bachelor of Commerce	Saint Mary's University	\$400
Bond, Sarah	Nursing	Memorial University	\$400
Dingwell, Ashley	Fine Arts/Theatre	Memorial University-Grenfell	\$400
Dyson, Madison	Bachelor of Science	Memorial University	\$400
Etheridge, Hannah	Kinesiology	Memorial University	\$400
Fowler, Danielle	Pharmacy	Memorial University	\$400
Gibbons, Matthew	Nautical Science	Marine Institute *	\$400
Hanrahan, Kelsey	Nursing	Memorial University	\$400
Lucci, Hannah	Kinesiology/physiotherapy	Memorial University	\$400
Mugford, Megan	Bachelor of Business Administration	Memorial University	\$400
Normore, Cheyanne	Dental Assistant	Keyin Technical College	\$200
Rumbolt, Blake	Bachelor of Engineering	Memorial University	\$400
Rumbolt, Shannon	Marine Diesel Mechanic	Marine Institute *	\$400
Saulter, Ashley	Bachelor of Nursing	Memorial University	\$400
Saunders, Sara	Child/Youth Care Worker	Keyin Technical College *	\$400
Stevens, Zoe	Bachelor of Nursing	Memorial University	\$400
Thomas, Alyson	Nursing	Memorial University	\$400

IODE Sally Douglas Labrador Bursary Award

Renewal students were considered for the additional honour of receiving the **IODE Sally Douglas Labrador Bursary Award**. The committee agreed to split the available interest from the Sally Douglas Fund equally between two students, **Kelsey Hanrahan and Alyson Thomas**. Each one was awarded **\$250**. This bursary is in addition to the Labrador Bursary Renewal of \$400 awarded to each of Kelsey and Alyson.

The fall Meeting of the Committee was held on 25 October 2022 via Zoom. The applications forms were reviewed and student updates discussed.

One student was not able to enter his chosen field of study in the fall of 2022 and another did not get enough funding so they were both offered deferrals. A third student chose not to study this year. Consequently, \$11,400 was the total value used for Bursaries for the 2022-

2023 academic year.

Notes of thanks were received from several students and the institutions of secondary education.

We were honoured to be remembered by Past National President Helen Dick who remembered us in her will in 2022 with a donation of \$25,000.

In December, the students were all sent Season's Greetings and Best Wishes for a successful year of study in 2023 along with a copy of the page in our Echoes magazine featuring an article on the Labrador Bursaries.

Labrabook: \$2,100

Each of the 14 renewal bursary recipients who are continuing regular post-secondary study was also awarded a \$ 150 textbook allowance from the Labrabook Fund, as approved by the Education Committee.

REPORT OF THE NATIONAL TREASURER FOR THE YEAR ENDED 31 DECEMBER 2022

Carol McCall, National Treasurer

The report of the Treasurer of The National Chapter of Canada IODE (IODE Canada) includes the reports of the Finance Committee, the Investment Committee, the IODE Canada Budget for 2023 and the audited financial statement of IODE Canada prepared by Hilborn LLP, Chartered Accountants, for the year ended 31 December 2022.

Finance Committee Report

The Finance Committee oversees IODE Canada's financial reporting process on behalf of the members. The Committee met twice to discuss financial matters including the proposed Budget of the General Fund for 2023 and the Endowment Fund. The Finance Committee reviewed with the auditor, Liana Bell, CPA, CA, Partner, Hilborn LLP, the audited financial statements for the year ended 31 December 2022. The Report of the Auditor is printed in its entirety in this Annual Report.

Canadian Generally Accepted Accounting Principles (GAAP)

On the advice of our Auditor, IODE has adopted the requirements of the Canadian Institute of Chartered Accountant's Handbook and has adopted Canadian Accounting Standards for Not-for-Profit Organizations. This accounting framework is in accordance with GAAP.

Investment Committee Report

The capital funds of The National Chapter of Canada IODE are administered by this committee. A professional consultant, Peter Vondracek, Investment Advisor, CIBC Wood Gundy, assists this committee.

An Investment Policy guides the decisions regarding the investment portfolio. It specifies that the portfolio is to be managed with a low level of risk to both maintain capital and provide reliable income over the course of the year.

Funds held in the IODE Canada portfolio are included in the Balance Sheet prepared by the auditors. As of 31 December 2022, the fair market value of the portfolio was:

IODE Canada Investments	1,420,669
IODE Canada Current Assets (incl. cash)	174,532
Total Portfolio	\$ 1,595,201

Financial information of jurisdictional chapters (provincial, municipal and primary) for 2022 is not yet available. Unaudited data for 2021 were:

Revenue for 2021	\$1,311,684
Expenses for 2021	\$1,151,321
Cash and Investments	\$ 2,178,099

The 2021 net worth of IODE Canada and its jurisdictional chapters exceeded \$ 4,003,644.

THE NATIONAL CHAPTER OF CANADA IODE BUDGET FOR 2023

IODE CANADA BUDGET FOR THE GENERAL FUND FOR 2023	1550 members	1400 members
	2022 Budget	2023 Budget
INCOME		
Membership Fees (\$45)	69,750	63,000
NAC Fees (\$25)	2,300	2,700
Badges & Supplies	1,750	1,850
Insurance Recovery (\$6 per member)	9,300	8,400
Donations from individuals & Chapters	400	400
Levy for Administration (\$5 per member)	7,750	7,000
Annual Meeting	0	0
TOTAL INCOME - GENERAL FUND	91,250	83,350
EXPENSES		
Salaries	69,525	73,000
Benefits (EI, CPP & Group Ben)	5,912	6,207
Rent, including meeting rooms	54,000	21,855
Badges & Supplies	1,000	1,000
Postage and Shipping	3,000	3,000
Office - Equip Rental, Stationery, Other	6,000	7,000
Tax payable (HST)	14,500	10,000
Tax rebate	-11,000	-7,000
Insurance	12,000	12,800
Echoes (Design, Print & Distribution)	13,000	14,500
Printing + Photocopier costs	1,500	1,600
Professional Fees - Accounting	13,000	14,000
Professional Fees - Legal	500	500
Professional Services - IT Contract	1,300	1,800
Telephone - Telephone and Internet	3,500	2,300
Website & Related Fees	800	1,000
Miscellaneous Expense	125	199
Memberships & Subscriptions	150	150
Bank Charges	260	300
Officers' Travel & Miscellaneous Expenses	7,500	6,000
Officers' Donations to Travel Expenses	-8,500	-6,000
President's Travel to Provincial Chapters	0	2,500
Annual Meeting (NAM)	0	0
Annual Meeting (NAM) Travel Subsidy	0	0
TOTAL EXPENSES - GENERAL FUND	188,072	166,711
SURPLUS/DEFICIT	-96,822	-83,361
MONIES REQUIRED TO OFFSET THE 2023 DEFICIT		
Budgeted Income from the Endowment Fund	9,000	9,000
Transfer from Endowment Capital Account	20,000	18,000
Recovery for Administration of Funds	40,000	40,000
Together for Tomorrow	27,822	16,361
BALANCE	0	0

THE NATIONAL CHAPTER OF CANADA IODE
FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2022

Independent Auditor's Report	Pages 22 to 23
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Independent Auditor's Report

To the Members of The National Chapter of Canada IODE

Qualified Opinion

We have audited the financial statements of The National Chapter of Canada IODE (the "Organization"), which comprise the balance sheet as at December 31, 2022, and the statements of revenues, expenses and fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many similar organizations, the Organization has receipts from chapters for fees, contributions and donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts reported by chapters or otherwise recorded in the accounts of the Organization. Therefore, we were not able to determine whether, as at and for the year ended December 31, 2022, any adjustments might be necessary to revenues, excess of revenues over expenses reported in the statement of revenues, expenses and fund balances, and assets and fund balances reported in the balance sheets. This matter also caused us to qualify our audit opinion on the final financial statements as at and for the year ended December 31, 2021.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability of the Organization to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the financial reporting process of the Organization.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Organization.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Organization to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Toronto, Ontario
April 5, 2023

Chartered Professional Accountants
Licensed Public Accountants

THE NATIONAL CHAPTER OF CANADA IODE

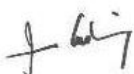
Balance Sheet

December 31	2022	2021
	\$	\$
ASSETS		
Current assets		
Cash and cash equivalents	163,872	67,129
Interest receivable	5,398	6,699
Receivable from chapters	228	4,512
GST/PST rebate	4,161	4,860
Prepaid expenses	873	873
	<u>174,532</u>	<u>84,093</u>
Long-term assets		
Investments (note 3)	1,420,669	1,891,067
	<u>1,595,201</u>	<u>1,775,160</u>
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	20,004	21,176
Scholarships payable	30,000	15,000
	<u>50,004</u>	<u>36,176</u>
FUND BALANCES (Schedule)		
National Chapter designated funds	1,125,414	1,192,556
Board of Directors designated funds	522,124	507,755
General fund	(252,353)	(122,858)
Endowment fund	150,012	161,531
	<u>1,545,197</u>	<u>1,738,984</u>
	<u>1,595,201</u>	<u>1,775,160</u>

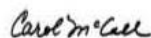
The accompanying notes are an integral part of these financial statements

Approved on behalf of the Board:

President



Treasurer



THE NATIONAL CHAPTER OF CANADA IODE

Statement of Revenues, Expenses and Fund Balances

Year ended December 31	2022 \$	2021 \$
Revenues (Schedule)		
Fees from chapters	73,935	81,849
Contributions from chapters (excluding endowment contributions shown below)	51,089	46,109
Investment income	34,018	46,167
Realized losses on sale of investments	(2,515)	(12,786)
Calendar sales	2,760	3,170
Donations - other	72,463	48,910
Badges and supplies	5,163	1,170
Insurance (chapter assessment)	8,603	9,491
Endowment fund contributions	1,412	1,215
Other income	920	920
	247,848	226,215
Expenses (Schedule)		
Scholarships and awards	135,747	135,387
Salaries and benefits	76,334	74,181
Calendar printing and shipping	1,113	1,078
Rent	39,295	51,578
Magazine printing and distribution ("Echoes")	12,962	11,184
Travel	9,869	2,686
Badges and supplies	1,719	3,850
Office	14,910	1,895
Membership promotion	2,331	1,716
Insurance (general liability)	9,711	11,426
Postage and printing	4,429	4,483
Professional services	16,081	14,411
Telephone	2,920	3,264
Equipment expense	6,155	6,627
Fund expenditures	7,249	6,650
	340,825	330,416
Deficiency of revenues over expenses before the following	(92,977)	(104,201)
Unrealized gains (losses) on investments	(100,810)	26,376
Deficiency of revenues over expenses for the year	(193,787)	(77,825)
Fund balances - at beginning of year	1,738,984	1,816,809
Fund balances - at end of year	1,545,197	1,738,984

The accompanying notes are an integral part of these financial statements

THE NATIONAL CHAPTER OF CANADA IODE

Statement of Cash Flows

Year ended December 31	2022 \$	2021 \$
Cash flows from operating activities		
Cash received from chapters	129,308	129,339
Investment income	35,319	47,713
Cash received from donors and others	91,321	64,876
Cash paid to scholarships	(45,000)	(37,500)
Cash paid to contributions and awards	(75,747)	(105,387)
Cash paid to employees and suppliers	(205,531)	(189,903)
	(70,330)	(90,862)
Cash flows from investing activities		
Purchase of investments	(25,000)	(1,406,908)
Proceeds of sale of investments	192,073	1,477,732
	167,073	70,824
Increase (decrease) in cash during the year	96,743	(20,038)
Cash and cash equivalents - at beginning of year	67,129	87,167
Cash and cash equivalents - at end of year	163,872	67,129
Cash and cash equivalents consist of		
Cash	92,558	63,429
Cashable GICs	2,000	2,000
Cash at broker	69,314	1,700
	163,872	67,129

The accompanying notes are an integral part of these financial statements

THE NATIONAL CHAPTER OF CANADA IODE

Notes to Financial Statements

December 31, 2022

Imperial Order Daughters of the Empire ("IODE" or the "Organization") is a Canadian women's organization founded in 1900, incorporated by a special act of the Parliament of Canada in 1917, continued in 1968 and further continued in 2013 under the Canada Not-for-Profit Corporations Act without share capital. It is a registered charitable organization under the Income Tax Act (Canada).

Approximately 1,478 members are organized in 104 provincial, municipal and primary chapters. Administrative oversight is exercised by The National Chapter of Canada IODE.

IODE undertakes an extensive variety of charitable and philanthropic projects every year. These include both financial assistance (including a doctoral scholarship program) and contributions of time and effort to students and educational institutions, hospitals, the under-privileged and those in need.

1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and are in accordance with Canadian generally accepted accounting principles. These financial statements have been prepared within the framework of the significant accounting policies summarized below.

(a) Fund Accounting

The Organization follows the restricted fund method of accounting for contributions whereby all contributions which are subject to similar external restrictions are recognized as revenue in the relevant restricted fund when received or receivable and collection is reasonably assured.

Restricted contributions received for which no fund exists are deferred and recognized in the general fund as the restrictive conditions are met and the related activity expenses are incurred.

The General Fund

The General Fund receives unrestricted donations, member fees and other unrestricted revenues including unrestricted investment income. These funds are used to maintain the administrative operations of IODE.

National Chapter Designated Funds

The National Chapter Designated Funds receive restricted donations and investment income to provide scholarships for Canadian students in their second year doctoral program.

Board of Directors Designated Funds

The Board of Directors Designated Funds receive restricted donations and investment income to provide various scholarships and other program funding for various programs approved the Board.

Notes to Financial Statements (continued)

December 31, 2022

1. Significant accounting policies (continued)

(a) Fund Accounting (continued)

Endowment Fund

The endowment fund receives endowment contributions to be held in trust and the income to be used to further the work of IODE.

The combined operating results are presented in the statement of revenues, expenses and fund balances and detailed restricted fund activity is presented in the schedule of changes in fund balances.

(b) Financial instruments

(i) Measurement of financial instruments

The Organization initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument.

The Organization subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments which are measured at fair value. Changes in fair value are recognized in the Statement of Revenues, Expenses and Fund Balances. Fair values are determined by reference to published price quotations in an active market at year end.

Financial assets and financial liabilities measured at amortized cost include cash and cash equivalents, interest receivable, receivable from chapters, accounts payable and accrued liabilities and scholarships payable.

(ii) Impairment

Financial assets measured at amortized cost are tested for impairment when there are indicators of possible impairment. When a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset or group of assets, a write-down is recognized in net income. The write down reflects the difference between the carrying amount and the higher of:

- the present value of the cash flows expected to be generated by the asset or group of assets;
- the amount that could be realized by selling the assets or group of assets;

When the events occurring after the impairment confirm that a reversal is necessary, the reversal is recognized in net income up to the amount of the previously recognized impairment. The amount of the reversal is recognized in income in the period that the reversal occurs.

THE NATIONAL CHAPTER OF CANADA IODE

Notes to Financial Statements (continued)

December 31, 2022

1. **Significant accounting policies (continued)**

(c) **Cash and cash equivalents**

Cash and cash equivalents include cash in the bank, cash at broker and cashable GICs which are readily converted to cash.

(d) **Investments**

Investments are recorded at fair value. The quoted market price at the balance sheet date is used to determine the fair value of the investments.

(e) **Equipment**

The Organization's equipment is immaterial in amount and expensed in the year of purchase. Equipment purchased during the year totaled \$NIL (\$NIL - 2022).

(f) **Revenue recognition**

Fees from chapters are determined by the Board of Directors and are recognized as revenue in the fiscal year in which they are due.

Contributions from chapters are determined by the individual chapters and are recognized as revenue when received or receivable.

Sales and fundraising is recognized as revenue when services are provided or when earned.

Investment income is recognized as revenue when earned.

(g) **Contributed Services**

Volunteers contribute significant time in carrying out the Organization's activities. Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

(h) **Use of Estimates**

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make judgments, estimates, and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. These estimates are based on information available as of the date of issuance of the financial statements. Actual results may differ materially from those estimates.

Key areas of estimation where management has made difficult, complex or subjective judgments include valuation of investments. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.

Notes to Financial Statements (continued)

December 31, 2022

2. **Financial instrument risk management**

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The following disclosures provide information to assist users of the financial statements in assessing the extent of risk related to the Organization's financial instruments.

Credit risk

Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The Organization's main credit risks relate to accounts receivable. The Organization is not exposed to significant credit risk.

Liquidity risk

Liquidity risk is the risk that the Organization cannot repay its obligations when they become due to its creditors. The Organization is exposed to this risk mainly in respect of its accounts payable and accrued liabilities and scholarships payable. The Organization expects to meet these obligations as they come due by generating sufficient cash flow from operations.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk. The Organization is not exposed to significant currency risk.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of fixed income securities will fluctuate because of changes in market interest rates. The value of fixed income investments will generally rise if interest rates fall and decrease if interest rates rise. The Organization is exposed to interest rate risk on its fixed income securities.

Other price risk

The Organization is exposed to other price risk, which is the potential loss that the Organization may incur with respect to the changes in fair value of investments. The fair value of investments will fluctuate because of changes in market price whether those changes are caused by factors specific to the individual investments, or its issuers or factors affecting all similar investments traded in the market. The Organization is exposed to other price risk on its equity and mutual fund securities.

Changes in risk

There have been no changes in the Organization's risk exposure from that of the prior year.

THE NATIONAL CHAPTER OF CANADA IODE

Notes to Financial Statements (Continued)

December 31, 2022

3. Investments

Details of investments are as follows:

Quantity		2022 \$	2021 \$
100	Bank of Nova Scotia, 2.36%, maturing 2022	-	101,214
307	Toronto Dominion Bank, 1.91%, maturing 2023	301,767	310,098
100	Equitable Bank, 3.05%, maturing 2024	112,427	109,099
94	Chemtrade Logistics Income, 4.75%, maturing 2024	-	92,590
25,622	CIBC high interest savings account	25,622	605
14,862	Lysander corporate value bond fund	180,340	193,535
6,665	Picton Mahoney fortified income fund	65,484	69,688
10,225	PIMCO diversified multi asset fund Canada series	87,672	99,886
13,965	PIMCO monthly income fund	173,727	186,810
8,683	CIBC core plus fixed income pool	76,091	83,938
4,650	BIP Investment Corp preferred shares	115,320	119,970
4,650	Brookfield Renew Partner LP preferred shares	110,624	122,156
5,000	Emera Incorporated preferred shares	105,000	132,800
6,720	Life & Banc Split Corp preferred shares	66,595	68,678
		1,420,669	1,691,067

4. Fund transfers

During the year, a motion for a transfer of up to \$20,000 (\$40,000 - 2021) from the Endowment Fund to the General Fund was approved by the Board of Directors and by the National Chapter in session. Funds in the amount of \$13,000 (\$40,000 - 2021) was transferred during the year.

During the year, funds in the amount of \$17,777 (\$18,365 - 2021) was transferred from the Together for Tomorrow Fund to the General Fund.

THE NATIONAL CHAPTER OF CANADA IODE

Notes to Financial Statements (Continued)

December 31, 2022

5. Lease commitments

The Organization had entered into a lease for office premises which expires May 31, 2023. The Organization is currently paying rent for its office premises on a year to year basis. Total base rent paid during the year was \$19,762 (\$14,678 - 2021).

Leases for office equipment expire between February 2022 and April 2024. The minimum rental payments under the leases are as follows:

	Equipment
	\$
2023	5,780
2024	422
	<u>6,202</u>

In addition, the Organization is committed to pay its proportionate share of taxes and operating costs which, in 2022, amounted to approximately \$19,500 (\$36,900 - 2021). This is net of a rebate in the amount of \$1,542 (\$1,766 - 2021) received from the City of Toronto.

The Organization is committed to honouring any premise lease obligations entered into by the Provincial and Municipal chapters.

6. Guarantees and indemnities

The Organization has indemnified its past, present and future directors, officers and volunteers against expenses (including legal expenses), judgments and any amount actually or reasonably incurred by them in connection with any action, suit or proceeding, subject to certain restrictions. The Organization has purchased directors' and officers' liability insurance to mitigate the cost of any potential future suits and actions, but there is no guarantee that the coverage will be sufficient should any action arise.

In the normal course of business, the Organization has entered into agreements that include indemnities in favour of third parties, either express or implied, such as in service contracts, lease agreements or sales and purchase contracts. In these agreements, it agrees to indemnify the counterparties in certain circumstances against losses or liabilities arising from the acts or omissions of the Organization. The maximum amount of any potential liability cannot be reasonably estimated.

7. Impact of the global pandemic

The global pandemic of the virus known as COVID-19 led the Canadian Federal government, as well as provincial and local governments, to impose measures, such as restricting foreign travel, mandating self-isolations and physical distancing, and closing nonessential businesses. These measures have temporarily reduced certain operations of the Organization. However, the Organization continues to provide support to its members remotely and all meetings are conducted virtually.

Because of the high level of uncertainty related to the outcome of this pandemic, it is difficult to estimate the financial effect on the Organization. No adjustments have been made in the financial statements for these events.

**THE NATIONAL CHAPTER OF CANADA IODE
SCHEDULE OF CHANGES IN FUND BALANCES
YEAR ENDED DECEMBER 31, 2022**

	REVENUES				EXPENSES				Balance at End of Year	
	Balance at Beginning of Year	Investment Income	Realized Gains (Losses) on Sale of Investments	Contributions and Donations	Other	Scholarships, Grants and Awards	Administration Charges (Recovery)	Other		Transfers
General Fund										
General operations	\$ (17,043)	\$ -	\$ -	\$ 8,646	\$ 88,620	\$ -	\$ (42,239)	\$ 201,753	\$ 33,563	\$ (45,728)
Unrealized gains (losses) on investments	(105,815)	-	-	-	(100,810)	-	-	-	-	(206,625)
	(122,858)	-	-	8,646	(12,190)	-	(42,239)	201,753	33,563	(252,351)
Endowment Fund										
General operations	161,531	3,008	(222)	1,481	-	-	-	-	(2,786)	163,012
Transfer to General Fund	-	-	-	-	-	-	-	-	(3,000)	(13,000)
Transfer to Together for Tomorrow Fund	161,531	3,008	(222)	1,481	-	-	-	-	(15,786)	150,012
National Chapter Designated Funds										
1st War Memorial - capital	396,537	4,890	(362)	-	-	30,000	-	-	(4,528)	396,537
- income	(117,877)	-	(1,224)	-	-	-	-	-	4,528	(143,349)
2nd War Memorial - capital	1,006,917	16,557	(1,224)	530	-	30,000	27,417	116	(15,333)	1,006,917
- income	(93,021)	-	-	-	-	-	-	-	15,333	(134,691)
	1,192,556	21,447	(1,586)	530	-	60,000	27,417	116	-	1,125,414
Board of Directors Designated Funds										
Education	20,859	380	(28)	5,699	2,760	6,388	626	2,118	-	20,538
V. Downey Book Award	17,974	278	(21)	-	-	5,000	539	510	-	12,182
Joan Butler Memorial	9,196	159	(12)	-	-	1,000	276	-	-	8,067
Jursula E. Bangs Award	4,446	-	-	-	-	2,100	-	-	-	2,346
Quebec Funds	10,115	190	(14)	2,895	-	2,100	303	-	-	11,583
Labrador Bursary	15,181	250	(18)	-	-	2,967	455	-	-	11,981
National Services	124,831	2,426	(179)	27,510	-	11,500	3,745	-	-	139,343
Snack Pack	4,493	78	(6)	3,180	-	3,615	135	-	-	3,995
Canadian Disaster	47,795	976	(72)	45,854	-	34,571	1,434	-	-	58,548
Citizenship	31,728	614	(45)	8,804	-	5,000	952	-	-	35,149
National Officers Special Account	2,656	43	(3)	552	-	1,206	80	-	-	1,862
100 th Anniversary Grant Program - capital	7,726	148	(11)	1,120	-	-	-	590	(3,290)	261,571
100 th Anniversary Grant Program - income	261,571	3,653	(263)	-	-	-	5,833	-	-	(69,454)
Life Membership	(67,136)	-	(17)	225	-	-	361	-	-	15
Bolingbroke Restoration	12,026	226	(17)	720	-	-	83	-	-	3,090
Public Relations	10	-	(4)	5	-	-	-	-	-	1,539
Edith and Gordon Benson Fund	2,769	53	(4)	315	-	-	-	-	-	17,777
Together for Tomorrow - income	1,513	28	(2)	17,628	-	-	-	-	(17,777)	(17,777)
- transfer to General Fund	-	-	-	-	-	-	-	-	(17,777)	-
	507,765	9,563	(707)	114,307	2,760	75,747	14,822	3,208	(17,777)	522,124
TOTAL - All Funds	\$ 1,738,984	\$ 34,018	\$ (2,515)	\$ 124,964	\$ (9,430)	\$ 135,747	\$ -	\$ 205,077	\$ -	\$ 1,545,197

**THE NATIONAL CHAPTER OF CANADA IODE
SCHEDULE OF CHANGES IN FUND BALANCES
YEAR ENDED DECEMBER 31, 2021**

	REVENUES				EXPENSES				Balance at End of Year	
	Balance at Beginning of Year	Investment Income	Realized Gains (Losses) on Sale of Investments	Contributions and Donations	Other	Scholarships, Projects and Awards	Administration Charges (Recovery)	Other		Transfers
General Fund										
General operations	\$ (18,177)	\$ -	\$ -	\$ 7,943	\$ 93,630	\$ -	\$ (29,408)	\$ 191,489	\$ 61,842	\$ (17,043)
Unrealized gains (losses) on investments	(132,191)	-	-	-	26,376	-	-	-	-	(105,815)
	(150,368)	-	-	7,943	119,906	-	(29,408)	191,489	61,842	(122,858)
Endowment Fund										
General operations	200,000	4,809	(1,332)	1,531	-	-	-	-	(3,477)	201,531
Transfer to General Fund	-	-	-	-	-	-	-	-	(40,000)	-
Transfer to Together for Tomorrow Fund	-	-	-	-	-	-	-	-	-	-
	200,000	4,809	(1,332)	1,531	-	-	-	-	(43,477)	161,531
National Chapter Designated Funds										
1st War Memorial - capital	396,537	6,750	(1,869)	-	-	-	-	-	(4,881)	396,537
- income	(107,616)	-	-	-	-	15,000	-	142	4,881	(117,877)
2nd War Memorial - capital	1,006,917	21,851	(6,050)	-	-	15,000	-	53	(15,801)	1,006,917
- income	(73,812)	-	-	665	-	15,000	18,622	-	15,801	(93,021)
	1,220,026	28,601	(7,919)	665	-	30,000	18,622	195	-	1,192,556
Board of Directors Designated Funds										
Education	22,826	520	(144)	3,522	3,170	7,500	457	1,078	-	20,859
V. Downey Book Award	23,801	497	(138)	-	-	5,372	476	338	-	17,974
Joan Butler Memorial	10,234	231	(64)	-	-	1,000	205	-	-	9,196
Ursula E. Bangs Award	6,888	135	(37)	-	-	2,400	138	-	-	4,448
Labrabook	10,452	245	(68)	2,245	-	2,550	209	-	-	10,115
Quebec Funds	28,279	518	(144)	-	-	12,906	566	-	-	15,181
Labrador Bursary	135,330	3,095	(857)	2,020	-	12,050	2,707	-	-	124,831
National Services	3,854	100	(28)	3,980	-	3,212	79	-	-	4,483
Shack Pack	25,839	474	(175)	4,734	-	23,938	579	-	-	29,475
Disaster	3,271	786	(212)	4,734	-	4,372	853	-	-	31,738
Citizenship	2,801	65	(18)	1,115	-	1,228	56	-	-	2,656
National Officers Special Account	6,425	168	(47)	1,180	-	-	-	25	-	7,726
100 th Anniversary Grant Program - capital	261,571	4,929	(1,365)	-	-	-	-	-	(3,564)	261,571
100 th Anniversary Grant Program - income	(41,718)	-	-	415	-	25,000	4,387	-	3,564	(67,136)
Life Membership	12,056	292	(81)	-	-	-	241	-	-	12,026
Beltingbrooke Restoration	4,096	-	10	-	-	-	-	-	-	10
Public Relations	1,487	100	(28)	365	-	-	82	1,682	-	2,769
Edith and Gordon Benson Fund	-	36	(10)	-	-	-	-	-	-	1,513
Together for Tomorrow - income	-	216	(60)	18,209	-	-	-	-	-	18,365
- transfer to General Fund	-	-	-	-	-	-	-	-	(18,365)	(18,365)
	547,151	12,757	(3,535)	86,095	3,170	105,387	10,786	3,345	(18,365)	507,755
TOTAL - All Funds	\$ 1,816,809	\$ 46,167	\$ (12,786)	\$ 96,234	\$ 122,976	\$ 135,387	\$ -	\$ 195,029	\$ -	\$ 1,738,984

NATIONAL CELEBRATIONS REPORT **Natalie Denesovych, Celebrations Officer**

The Celebrations Officer is a new position to the Board of Directors. Some of the 2022 highlights include:

The 2022 National Annual Meeting Committee hosted a successful virtual NAM 25 – 27 May meeting with IODE Jon Sigurdsson, Winnipeg, MB, as hosts. The Celebrations Officer worked directly with the NAM hosts. NAM 2022 was well received with 116 delegates in attendance. Some delegates took advantage of coming together to share a computer screen.

IODE Jon Sigurdsson member, Kathi Neal, Director of Development from Siloam Mission led the fundraising workshop.

Susie Erjavec Parker of SPARKER Strategy Group led the social media workshop. Both workshops were well received by members.

It should be noted neither of the workshop leaders received an honorarium. Using in house talent and the talent of others willing to donate their time cut down on expenses.

Manitoba Welcome hosted by IODE Jon Sigurdsson President Diane Drawbridge and Vice-President Kris Friesen provided attendees an opportunity to test their knowledge about Manitoba with a Trivia contest. IODE Jon Sigurdsson Chapter provided four attendance prizes that were selected by a wheel of names spun at the end of the event.

Manitoba Style Social and the heritage of IODE Jon Sigurdsson was presented by IODE Jon Sigurdsson members, Karen Botting, Education officer and author of the chapter's 100th Anniversary book and Natalie Denesovych, Communications Officer. IODE Canada provided four attendance prizes that were selected by a wheel of names spun at the end of the event.

Guest speakers were Tara Zajac, executive director North Point Douglas Women's Centre, Winnipeg and Grace Laing, Mama Bear Clan Coordinator North Point Douglas Women's Centre. Their virtual ZOOM presentation brought us the basic message, "*listen to us as to what we need*", not what you think we need. They spoke of their work at the NPDWC and the community they serve in one of Winnipeg's oldest and poorest neighbourhoods.

For *Share a Story, Bring a Book*, it was felt that all the books should not come to Winnipeg and IODE Jon Sigurdsson partnered with IODE Diamond Jubilee (1960). Lorna Cowan, NAC member of IODE Diamond Jubilee (1960), found a perfect fit for the book distribution in Brandon, MB. As the two remaining chapters in Manitoba, it is important that we share in programs when possible.

IODE Awareness Week, 01 – 07 October 2022 was celebrated across Canada.

Keeping IODE Awareness Week and the celebration of The Queen's Platinum Jubilee in mind, chapters were challenged to find creative ways to incorporate the number 7 and multiples of 7, up to 70.

Some of the ways suggested to chapters to bring the awareness of IODE were:

1. **Drive by Drive** – set up in a member's driveway and garage and drive by to drop off needed items for a local organization with the idea of collecting SEVENTY of something.

Be visible. Let your neighbours know that you are IODE collecting for a local group in need.

2. **Use a National Press Release that is shared with Primary Chapters.**

Primary Chapter adds a local story of service in its community and infiltrates the local media outlets.

3. **Contact local politicians to designate the week as "IODE Week".**
4. **Highlight something that is the CURRENT focus or initiative in the chapter.** Use the week as an opportunity to **"Sharpen the focus"** on what we are already doing to serve the community.
5. **Write up 7 things the chapter has done in the last 12 months and post on social media – one a day!**

Create the 7 statements; distribute them to chapter members; have individual members post them on their own social media accounts – one each day of the week.

6. **TALK about what we do!**
7. **Plant a tree in a local park and have a picnic with members when it is planted.**

Chapters worked with the suggestions provided and organized events to bring awareness of the work of IODE and its' members. Many flags were raised, cups of tea drunk, newspaper articles written, books presented and awards given to students and veterans, layette hampers made, baked goods sold, food hampers created, socks, mitts, scarves knitted, back packs filled, grooming bags and equipment donated.

From the information chapters provided and using the IODE services template for value, a spreadsheet was created of the monetary value of the Chapter contributions. The approximate value of member contributions was over \$80,000.

Together we continue to make a difference to others.

NATIONAL CITIZENSHIP REPORT
Catherine Moore, Citizenship Officer

United Nations Peacekeeper Bar presented in 2022		Donations to local Community Service	\$ 4,414
Canadian Forces Bar Presented in 2022	# 17	Donations: Provincial Citizenship Fund	\$ 855
Promoting Canadian Culture (describe below)	\$2060	Donations: National Citizenship Fund	\$ 1,420
Participation in Citizenship Courts 2 courts	\$700	Assistance to Canadian Forces and Military Family Resource Centres	\$ 750
Presentation of Flags	# 212 \$275.88	Presentation of Wreaths 51 wreaths	# 1 \$ 2,930
Donations to Indigenous Communities	\$ 8,809	Presentation of Community Citizenship Awards: {Police, Firefighter, First Responders}	# 3 \$ 696
Other Citizenship Activities Citizenship Reaffirmation Events, Environmental Awareness, Health Awareness, Personal Safety, etc.	# 215 \$17,612	Presentation of Good Citizenship or Appreciation Awards	# 41 \$ 1,131
Total value of Citizenship programs for 2021 Volunteer Hours <u>146,350 hours</u> Monetary Expenditures			\$41,655

Increasing possibilities to participate in public life in 2022 increased IODE members ability to address the responsibilities of citizenship in Canada in their traditionally selfless manner. Members appreciate their citizenship and strive to support their fellow citizens and the nation's civil infrastructure. Numerous chapters reported on their members' happiness at beginning to return to usual volunteer activities; this is reflected by the strong increase in volunteer hours reported in 2022. Chapters in Nova Scotia, Alberta and Ontario reported keeping informed about the war and assisting Ukrainians new to their areas

As activities slowly returned in communities many observances also returned and some communities recognized Victoria Day, Canada Day and Remembrance Day in a manner limited by local circumstances. Some wreath presentations were replaced with donations to The Legion to support community members while other chapters across Canada refreshed their wreathes. **IODE Rosemary**, Middleton, NS, supported the local Legion on their retirement.

Health Awareness

Once again this year members followed COVID protocols regarding masking, social distancing and vaccinations. Many chapters met by Zoom and others met in creative ways outdoors where protocols permitted. IODE members kept in touch with one another and their neighbours in a variety of ways permitted by whatever protocols were in place providing support much appreciated during the trying isolation. When able to celebrate the chapter's 60th anniversary in person, **IODE Eldon House**, London, ON, recognized London Free Press reporter

with an IODE Humanitarian Citizenship Award and honorarium for keeping the community informed during the pandemic. **IODE Lord Amherst**, Amherst, NS, supported their neighbours by delivering hot coffee during power failures. Chapters routinely offered sessions on relevant health issues to their membership.

Environmental Awareness

Members continued to participate in the gardening resurgence that accompanied the pandemic. In British Columbia, one chapter reported working at "Food Mesh" where the goal is to reduce food waste by sorting, weighing and delivering food considered unsalable but edible by retailers to the local senior residence. **IODE Annie May Jackson**, Edmonton, AB, focussed on supporting their community by shopping locally and not just at retail establishments. **IODE Evolve**, National, AB, purchased three goats for a community and provided a local family with garden fresh spring vegetables. Chapters across the country resumed community area spring cleanups. Some members of **IODE Angela Bruce**, Oakville, ON, signed petitions and attended protests for environmental concerns such as Highway 413 and destruction of the GTA Greenbelt. Chapters including **IODE Val Griffiths**, Dorchester, ON, addressed specific environmental concerns they are interested in by reducing their own use of plastic containers as well as supporting/fundraising with a local business that produces environmentally friendly products. Becoming more informed as well as relevant activities dominated IODE efforts across the country.

The National Chapter of Canada IODE RCMP Community Service Award

Since 1992, this award has been presented at the time of the National Annual Meeting to the nominee submitted by the Commissioner of the RCMP, assisted by the RCMP Honours and Recognition Detachment. The recipient is an honoured member of the RCMP who is recognized for their exemplary volunteer work outside their formal duties. The award includes a framed citation and a \$1,000 honorarium to be used to further the volunteer work of the recipient.

In 2022, at the 122nd Annual Meeting, members were honoured to present The National Chapter of Canada IODE RCMP Community Service Award to the **Maskwacis Community Policing Team** in Alberta.

MASKWACIS COMMUNITY POLICING TEAM

Corporal Holly Porterfield
Constable Stephanie Corbett
Constable Colin Efford
PSE Analyst Leala Mitchell
K Division, Maskwacis, Alberta

The Maskwacis Community Policing Unit (CPS) is a team which has demonstrated exemplary public service to their community, both on and off duty. Unit members are assigned to enhanced positions under the Community Tripartite Agreement with the mandate to provide a visible, positive, policing presence within the four Cree Nations that form Maskwacis.

The team has faced significant pressures and demands operating during the pandemic as well as dealing with reconciliation challenges and personally addressing the calls for action under the Missing, Murdered, Indigenous Women and Girls Inquiry. The team contributes to their community through numerous community groups, initiatives and involvement outside of their regular duties.

The growing Red Dress initiative across Canada recognizes and honours indigenous women and girls who were victims of homicide or who went missing and were never recovered. CPS members obtained and hung several red dresses on the willow tree in front of the detachment and worked with others to assist with

the preparation of gifts for a drive-through awareness event. They organized other drive-through events. They partnered with other agencies to hand out carnations to mothers on Mother's Day and "Dad's" cookies to fathers on Father's Day. CPS members created a "Safe Exchange Zone" where Nation members can meet to complete on-line purchase or child custody exchanges. On Canada Day they took part in "Convoy 2021" where the remains of hundreds of residential school victims were honoured by an organized convoy with a community healing event at the end. When local youth created an impromptu "walk to remember residential school victims", CPS members dropped what they were doing and jumped in to help. Other walks included the FASD walk; marching in the Ermineskin Pride Parade; leading the drummers for the Ermineskin Truth and Reconciliation Walk and joined a special 18 km walk to honour Missing and Murdered Indigenous Women - one member did so in full red serge. They joined and did their best to blend in at a Halloween Zombie Walk. They escorted Santa Claus in his community visit. CPS protected volunteers providing a community fundraising Check Stop. Team members constantly adjust their shifts, stay late and do what is needed to provide meaningful engagement with their communities.

CPS members take part in many events designed to create healing and reconciliation throughout the community: led the Montana Healing Walk and served Elders lunch; created a Land Acknowledgement ceremony where the detachment recognized its location the treaty lands; encouraged youth involvement in orange shirt beading activity was created for youth; members attended summer camps and played sports with youth; led recruitment of indigenous youth into policing; helped host Camp Soaring Eagles. Members participate in local community groups, providing members with statistics and presentations on domestic violence, drug and substance abuse and gang trends.

In a small community rife with strife, CPS partnered with VSU (Victim Services Unit) to organize a community clean-up and BBQ to help bring the community together. Calls for service dropped significantly.

Many efforts focus on reconciliation. CPS members spent a weekend at a traditional Sun Dance in Louis Bull Tribe helping build the lodge and took part in prayers and ceremonies. Several members were honoured receiving traditional Cree names from Elders. When CPS members heard of a "Treaty 6 Celebration" in an outside detachment, they jumped in to help.

To promote safety, team members lead "HUB" meetings in all four nations. HUB is a community project that brings together key support agencies to address on-going problems; the models in Maskwacis are incredibly successful, leading to greater trust in the community and reduced calls for service. CPS members are heavily involved with Violent Threat Risk Assessment where high-risk situations are addressed, resolved and youth are supported. CPS created a new approach to Restorative Justice aimed at resolving criminal offences without going through the traditional court process. While working with Nation Leaders and Provincial Crown Prosecutors, the CPS team identifies and refers criminal allegations to Nation Committees and remains committed to them as the process unfolds; to date, 12 proactive referrals to Restorative Justice have been made.

The nominator for this award states that the Maskwacis Community Policing team is the busiest and most proactive team of its kind in K Division. It is truly reflective of the RCMP's strategic priorities to support reconciliation and making a meaningful difference in the community. This team continues to demonstrate an on-going commitment to excellence in their community service and within the RCMP and significantly contributes to the quality of life for all.

NATIONAL COMMUNICATIONS & PUBLIC RELATIONS REPORT

Renate Schuetz, Communications & Public Relations Officer

The Chapter's Communication Officer is responsible for developing effective messaging and communication strategies for the chapter. She works with the assistance of chapter members to create and oversee the promotional and informative materials the chapter will publish. She manages all forms of media, including press releases and digital campaigns, print materials, social media, audio and video and more.

In October 2022, a reporter from the *South Etobicoke News* interviewed Honorary Vice-President Carol McCall, regarding the move of the national office. The written article included photos of Carol with some of our archival framed images. A number of chapters used newspapers for promotion. **IODE Angela Bruce**, Oakville, ON, received a grant from Torstar **Corporation**, a Canadian mass media company which primarily publishes news in Ontario. They used the grant to purchase ad space in their community newspaper. **IODE Bow Fort**, Calgary, AL, was featured in the *Alberta Gazette*, the official newspaper of the Government of Alberta. **IODE Dr. Herbert A. Bruce**, North Bay, ON, received coverage from *The North Bay Nugget* during Volunteer Week revealing their charity shop rebranding as IODE Thrift Shop Since 1943.

During IODE Awareness Week, the *Winnipeg Free Press* interviewed the president and treasurer of **IODE Jon Sigurdsson**, Winnipeg, MB. The article included photos of books from the *Share a Story, Bring a Book* collected that was part of the 2022 National Annual Meeting. **IODE Captain Garnet Brackin**, Chatham, ON, used everything at their disposal newspaper, radio, social media, plus the IODE corporate flag flying at their municipal building, to recognize IODE Awareness Week.

Copies of past issues of *Echoes* have been used at chapter events, incorporated in new members welcome packages and included when presenting awards. **IODE Ethel Cuts**, St. Albert, AB, donated parcels to the Labour and Delivery Unit, at the Sturgeon Community Hospital in St. Albert, AB. Each parcel contained a copy of *Echoes*, *Be the Change* brochure, an IODE Alberta 100th Anniversary pen, with a newborn toque and an IODE sticker completed each thoughtful gift.

IODE chapter branded brochures, bookmarks, certificates and business cards continue to be utilized. This year, **IODE Bemersyde**, Campbellford, ON, developed a new, very colourful chapter brochure. **IODE Headwaters**, Orangeville, ON, had 30 sponsors for their golf tournament - each community partner was acknowledged on social media, with their company brand. Each business was also given an IODE Certificate of Appreciation for supporting the chapter's fundraiser.

The Government of Canada, Heritage Department, provided grants for celebrations and community projects marking the Platinum Jubilee of Her Majesty Queen Elizabeth II. **IODE Ontario** designed and distributed 1,000 bookmarks and bookplates to all primary chapters in June. The response was so overwhelming another 500 of each were ordered. Again, the demand for more bookmarks was heard, hence 5,000 copies of a redesigned bookmark were printed and distributed to all Primary Chapters who in turn used them for education awards, at Platinum Jubilee events, during IODE Awareness week and other fundraising events. The remaining bookmarks were sent in December with Christmas cards to external contacts.

Several chapters have customized email addresses. Having a specialized email address is part of our branding practice, messages are stored safely in the cloud, with the capability for numerous members to receive and send.

Chapter Facebook, Instagram and Twitter social media accounts continue to grow with followers making it an excellent platform for marketing and promoting that is highly cost-effective. **IODE Doris E. Sullivan**, Fredericton, NB, wrote "This year Facebook has been our only outlet to advertise our chapter. Our function as a communications team is to continue to create awareness of our chapter's active support in the community. We feel it is important to acknowledge the support we get through fundraising efforts and where the money goes in the community. In our posts, we link in the supported organization creating a way for our followers to access them, which they may not necessarily be aware of. Some of our posts have been shared on their Facebook page, which can introduce IODE to a different demographic." **IODE H.M.S. Victory, Montreal**, QC, community partner is a local Rotary Club – the group promoted IODE events on their social media accounts. The chapter used IODE teacups at special occasions and collected used unopened cosmetics, which were delivered to homeless day centres and women's shelters.

Appreciation events are opportunities to say thank you and to build rapport. **IODE Maple Leaf**, Goderich, ON, joined with other service clubs in a parade and memorial tribute to their dearly loved mayor. Quote from their chapter report "It's not always work; chapter members enjoy hosting appreciation nights for the many friends of IODE who help with chapter fundraisers." **IODE Eldon House**, London, ON, held a chapter meeting hosted by a community partner's location this allowed the members to tour the facility to see how IODE support is used. **IODE Hon. Malcolm Cameron**, Sarnia, ON, dropped off happy face balloons, chocolate chunk cookies, along with Thank You cards to 70 staff members of Bluewater Health, to show appreciation for their endurance and dedication while working during the pandemic.

Chapters reported using USB Flash Drive or Cloud Storage for meeting minutes and scrapbooks. This technology is one way to keep documents safe and accessible within very little physical space. **IODE Willowlodge, Beaverlodge, AB**, found a Rubbermaid tote of old photos, scrapbooks and minutes that was stored at the home of a previous member. These will be archived at the town office once everything has been scanned and stored on a USB flash drive. Future plans included posting them to their Facebook page. They have created an account with Forever.com (cloud storage service) to store the catalogued photos that will be accessible in a permanent location.

Just as important community support is, the nurturing of our kinship is just as important. We are from all walks of life, different stages in our family and work life but the like-mindedness of our feelings for our community binds us together. Members used countless resources and tools at their disposal to advocate for this organization. Congratulations to all members for disseminating IODE information.

\$26,640	62 - Facebook pages in different categories i.e. Chapter, Events (House Tour, Auction, Raffle, etc.) Opportunity Shop or Private Members Group
\$3,480	13 - Instagram accounts
\$785	5 - Twitter accounts
\$16,292	13 - Websites

\$108,106	Print Media (includes Newspaper, magazine, flyers and posters)
\$131,585	Radio/TV (coming event announcements and interviews)
\$35,000	Digital Billboards
	Incomparable value for the use of video conferencing services (i.e. Zoom, Microsoft Teams, Google Meet)
\$321,888	Reported estimated value in kind
\$12,315	Reported actual dollar amount spent (includes the cost of the National website and Zoom account expenses)

NATIONAL CONNECTIONS REPORT
Nadine Fenton, Connections Officer

“Throughout the year, the current technology of communicating by video calls and videoconferencing has allowed IODE members to work, meet, socialize, and grow strong together. This tool gives opportunity for members to connect despite bad weather, geographical distance, dangerous roads, health restrictions and the financial and time constraints of travel.

IODE members at all levels received assistance with the Zoom application. Help was given with accessing Zoom, making a Zoom account, audio and video controls, troubleshooting, using the application on different devices and avoiding audio issues. Members learned to change their zoom window view, set up a hotspot, avoid backlighting and improve audio for a hybrid meeting.

Zoom meetings were arranged and hosted for officers, chapter presidents and members across the country. Last minute meetings were hosted as needed. Members are becoming more at ease with videoconferencing and are able to share their knowledge with people in their own communities.

Support for making connections is ongoing, throughout the year.”

NATIONAL CONSTITUTION REPORT
Carol McCall, Constitution Officer

The Constitution Committee is a resident committee of the National Office charged with the responsibility of ensuring that the Constitution, Bylaws and Regulations of IODE are current, meet the needs of an efficiently operating organization and do not contravene the legislation of Canada.

The Committee did not have any meetings during the past year. The only change in the Regulations of the IODE Constitution was initiated by the National Membership Committee to change the word in Article 3.04 from Disbandment to Retirement and was approved by the Board of Directors including revised wording in the three Retirement documents. The IODE Constitution and Primary Chapter Regulations continue in force and are available to members on the IODE Canada website – Member Resources. The Constitution Committee remains available to consider bylaw revisions by provincial chapters.

NATIONAL ECHOES REPORT

Stephney Flexhaug, Echoes Officer

The *Echoes* Committee is comprised of members across Canada who met regularly by Zoom to prepare two issues of *Echoes* in 2022.

The Spring 2022 issue was sixteen-pages with a feature article on the many ways IODE members have an impact in communities across Canada. The story mentioned the various education and citizenship awards IODE presents and how those awards impacted recipients for a lifetime. Similarly, donated items such as knitted goods, next-to-new clothing, food, educational supplies and books had a long-lasting effect on many from coast to coast to coast. The regular pages of Chapters in the News and Community Service saw many interesting stories of primary chapter projects and contributions to their communities. Also included were Remembrance Day activities, an article on the countless bursaries and scholarships available in all provinces and a story about past National President Pamela Gallagher's IODE membership journey. An In Memoriam article regarding Past National President June McDonald provided readers an historical snapshot of her commitment to IODE. The Archives page focused on how chapters responded to various medical emergencies, pandemics and epidemics. Information on the 122nd IODE National Annual Meeting accompanied the registration form. Manitoba was featured in this issue with a two-page spotlight highlighting the various projects and organizations chapters in that province support. The new IODE acronym was introduced in this issue with a background on how IODE members are **I**nclusive, **O**rganized, **D**edicated, **E**nthusiastic.

The Fall 2022 issue was a sixteen-page National Annual Meeting issue with a Page 1 feature article on IODE President Jane Cushing. The newly elected Board of Directors was shown along with the Chairmen of National Committees. In Memoriam articles for Past National Presidents Helen Dick and Margaret Ann McCartney were written. The National Annual Report Highlights, *Share a Story ... Bring a Book*, Violet Downey Book Award Winner *Tremendous Things* by Susin Nielsen and information on the remaining four shortlisted books were included. Chapter good works were featured on the Chapters in the News and Community Service pages. IODE Canada Past President Carol McCall's annual meeting remarks focused on how IODE continues to evolve, the impact of IODE's collective accomplishments and how members are *Working Together For Many*. Profiles of the three IODE War Memorial Scholars were presented. A list of Life Memberships awarded throughout the year, at all levels, acknowledged the achievements of IODE's dedicated volunteers. A story on the National IODE RCMP Community Service Award recipient Maskwacis Community Policing Team, K Division and information on their exemplary public service was recorded. Information on the IODE National office move and the new office was shown on the last page.

Echoes was mailed to members and subscribers as well as given to friends, prospective members, award recipients, partnership organizations and community agencies. Additional copies are printed to be used as materials for promotion and public relations. *Echoes* is also posted on the IODE Canada website.

NATIONAL EDUCATION REPORT
Karen Dalton, Education Officer

Support through Education programs in all areas during 2022 totaled:
\$471,013

Assistance to Local Schools and Communities **\$48,474**

The primary and provincial annual education reports illustrated strong, common support to local schools in the areas of literacy and the arts. Within literacy, chapters spoke of donating books to classrooms and libraries from junior kindergarten through secondary school. From fun books in French, books honouring Black History month and learn to read materials to non-fiction resources and award-winning books, many were adorned with the Platinum Jubilee Bookplates to honour her Majesty Queen Elizabeth's 70 years of service. Other recognitions of Her Majesty's service were made through supplying libraries with books recounting her life and service. Shirley Downey, a past IODE member's book *Wind Down Time Lullaby*, found its way into many school and community libraries. Often a donation of books was accompanied by an IODE brochure or a copy of *Echoes*. Many chapters wrote about providing libraries with the books themselves; the news releases announcing books on the short list of the Violet Downey or Jean Throop award winners; and the summary of the winning book. Book bag programs benefitted many young readers, especially children in compensatory communities across the county where reading materials were not prevalent at home. With the risks from COVID-19 diminishing, some volunteer reading programs and book fairs were re-established. And thankfully, IODE members and a chapter helped a school library damaged by Hurricane Fiona.

Support of the Arts was prevalent through financial assistance for apparel, resources and performances; supplying awards to recognize the Arts; and assisting with the costs of field trips.

Citizenship and education demonstrated a powerful partnership in the titles that were chosen; wellness and empathy program supplies purchased; heritage fairs, outdoor education classrooms and Remembrance Day events sponsored; staff appreciation events and seasonal dinners hosted; and a "Kindness Café" attended. A unique initiative allowed kindergarten and grade one children to watch larvae progress through all the stages and be freed on the final day of school as Painted Lady Butterflies! And another chapter provided funds for T-shirts for kindergarten children to wear at school events and allow themselves to be identified easily.

Adopted Classes and Schools **\$35,859**

In 2022, 1286 students throughout Labrador and Northern Ontario were supported in 55 classrooms. Materials and donations to these classrooms totaled \$32,151 and shipping costs were \$3,708.

Throughout the school year, adopted classes in Labrador and the north received a wide variety of goods. Many chapters took advantage of Canada Post's *Free Shipping Tuesdays*, during the month of October.

Chapters reported providing warm clothing, including waterproof mittens, gloves, socks, toques, coats, hoodies, thermal wear, and many hand knit accessories for winter.

Inspiring books of all sorts made their way into classrooms. There were board books, story books, novels, graphic novels, pop-up books, bilingual books, nonfiction books, and a series of books showcasing Canadian geography, signed

by the author. Several chapters provided magazine subscriptions for resources such as Chickadee and National Geographic.

IODE members made sure to include fun treats in their packages for the students and teachers. Purdy's chocolate, seasonal treats, stuffies, toys, healthy snacks, and a ten-pound bag of apples were among the surprises in the parcels. Chapters shipped off book bags and knapsacks. Some included hand-made Christmas stockings. Parcels were packed with handwritten letters and cards for teachers, classes and individual students.

Students' creativity was sparked with classroom sized paint pots, paint brushes, all types of papers for art projects, large format paper, white paper, cardstock, craft paper, paper coffee filters, and origami paper. There were wax crayons, markers, notebooks, sketchbooks, fountain pens, inks, coloured pens, brush pens, markers, and pencils of all sorts. The classes loved receiving craft-kits, wooden craft sticks, modelling clay, glue sticks, wash tape, balloons, pipe cleaners, Japanese animal-shaped-erasers, The New York Times monthly children's section, and countless stickers. Handmade, individualized books were created for a class. Written and illustrated instructions were included with supplies for all the students to make many books of their own.

Classrooms were enlivened with handmade garlands, seasonal classroom decorations, seasonally themed craft supplies, games, puzzles, greeting cards for students and teachers. One class received a shipment of greatly anticipated percussion instruments.

In Northern Ontario, all ten of the schools who had been formally adopted received IODE support by participating in Ontario's 100th Anniversary project called "Play It Forward". In addition, nine of those schools have chapters and/or individuals who supported them on a yearly basis. There were approximately 2,460 students in these ten schools. Out of those 2,460 students, about 600 students received help from IODE.

Chapters kept in touch with teachers through email, text messages, zoom meetings, phone calls, and social media. Teachers enjoyed receiving photos of family pets and animals to share with the classes. The students mentioned the animals in their cards and letters and some children wrote letters to the animals.

There are more classrooms and schools in Labrador and Northern Ontario who need assistance. Please consider supporting a classroom.

Assistance to Local Students: Scholarships, Bursaries, Grants, Awards and Prizes

\$244,541

Every imaginable subject area, criteria, and attribute was recognized in awards, bursaries and scholarships at all levels of education.

Early years students were presented with books and many were gifted with book bags filled with a variety of literary materials for beginning readers and listeners. Contents were reported to have multicultural titles and inclusionary themes, early reader certificates, IODE brochures, and gift cards. Opening many book covers revealed the Queen's Jubilee bookplates as chapters honoured her 70 years of service.

Some IODE members could once again attend school graduation and award ceremonies to acknowledge students for subject proficiency, leadership, academic excellence, and historical writing and reporting. Awards varied from certificates and books to gift cards and cheques. Platinum Jubilee book plates and book marks provided students with a reminder of the importance of service to communities.

IODE Violet Downey books, especially the 2022 winner, *Tremendous Things* by Susin Nielsen, were given to individual students as awards and recognition for their success in a variety of designated areas.

One chapter demonstrated incredible faith in 14 disenfranchised indigenous students who had made the difficult decision to return to school. They were awarded a \$1,000 scholarship, certificate of congratulations, IODE planner and promotional materials to acknowledge and support their choice and honour Her Majesty Queen Elizabeth II's 70 years of service.

Post-secondary bursaries and scholarships were given to graduates as they entered new and unknown chapters in their educational journeys. Performing and visual arts, music, trades, nursing, social work, personal support worker, health and wellness and STEM (science, technology, engineering, and mathematics) were destinations all singled out for awards. Often elements of leadership, citizenship, financial need or ability to overcome challenges were included in the criteria for the awards. Some awards focused on academic excellence in specific subject fields. Regardless of the terms of the recognition many students began their post-secondary pursuits knowing that IODE supported their accomplishments and choices.

Not only were students entering post-secondary education supported but scholarships and bursaries continued to be awarded to students as they pursued their goals in undergraduate and graduate programs across the country. The criteria for these prizes were as unique as each chapter that awarded them. In every case it meant students realized that their accomplishments were rewarded and the financial burdens eased. In many cases, IODE was highlighted through pamphlets and copies of *Echoes* magazines.

Of special note are the multiple retired chapters, who turned their final finances over to the provincial IODE or local educational institutions; and the bequests from individual IODE members' estates. These funds continued to have IODE attached to bursaries or scholarships, reminding the community that IODE's influence continued.

Other Education Work

\$56,782

IODE's reach went way beyond schools to support education in communities across Canada. Resource, community, indigenous, early childhood, adult education and rehab centres; single mother, outreach, shelters, community libraries, historical societies and museum facilities; music, conservation and art festivals; young parent, community literacy and addiction recovery programs; and food banks, were all in receipt of materials, resources and funding to allow them to meet educational needs of individuals in the community.

Books – print and audio, book bags, workbooks, supplies, training materials, arts and craft kits, speakers, bursaries, sponsorships, awards, activity room needs and school supplies were some of the ways that IODE helped educate individuals in a myriad of ways.

Community centres benefitted greatly from IODE support. It was no surprise to find an IODE Violet Downey or IODE Ontario Jean Throop winning book in a community agency and many a handmade book bag filled with educational materials and books found its way from a community program into a new home. Shirley Downey's collection of poems, *Wind Down Time Lullaby*, was launched in the community through the Born to Read program and clients were supported with funding for training materials, workbooks and sponsorships allowing participation in community programs.

School supplies made it as far as the Dominican Republic to enhance children's programming.

Donations to National and Provincial Education Funds

\$ 17,176

Donations from chapters to Provincial and National funds in 2022 were only a quarter of the previous year. Funds that supported students within the arts, at

community colleges and universities through scholarships and bursaries in all disciplines and trades, relied heavily on donations from individuals and withdrawals from the remaining fund balances.

Share a Story...Bring a Book \$ 2,465

Manitoba members found recipients for the 2022 *Share a Story... Bring a Book* proceeds. The project started 11 years ago and has continued to gain momentum providing books to be distributed to programs in the province hosting the National Annual Meeting.

The Brandon Friendship Centre and the Little Teaching Lodge Aboriginal Head Start program were the first recipients of the literacy funds. Their Indigenous based preschool program strengthened and prepared the Indigenous child with a balance of Cultural knowledge and academic skills needed to excel in school and life.

The second recipient was the North Point Douglas Women’s Centre in Winnipeg. Tara Zajac from the Women’s Centre and Grace Akderstream Laing from Mama Bear Clan spoke about their programs and works at the National Annual Meeting. The books were purchased for the Drop-in Centre.

Congratulations were extended to all IODE members for supporting the program and giving children the gift of reading! Including IODE Jon Sigurdsson members who collected 46 books and made book bags with the help of the Quilting group “Sew N Sews” at Trinity United Church. All of the materials for the book bags were donated.

Planners \$ 1,257

Two hundred and seventy-five (275) Teamwork – Jigsaw theme covered planners were ordered. All Planners were sold due to the communication efforts of the National Councillors; members of the Education Committee; support of the Board of Directors; work of an IODE Canada staff member; and multiple IODE Canada *Express News*. The proceeds of sales supported awards to youth at the **National Theatre School of Canada** and the **National Youth Orchestra**.

National Awards and Projects \$ 72,589

Information concerning the following National programs is found elsewhere in this Annual Report. Their values are reflected in the total of all the National Education awards and projects.

IODE War Memorial Scholarships	(page 65)	\$ 45,000
Labrador Bursary	(page 15)	\$ 11,500
Labrabook	(page 18)	\$ 2,100
IODE Violet Downey Book Award	(page 12)	\$ 5,000
IODE Violet Downey Books	(page 13)	\$ 8,989
100 th Anniversary Grant Program	(page 14)	Not granted in 2022

Canada’s National Ballet School, NBS Toronto

It was confirmed with the National Ballet School that following a review of the National Education Funds, IODE Canada regretfully was ceasing its long-time support of the professional dance program.

National Theatre School of Canada, Montreal (2 X \$1,500) \$3,000

On 01 October 2022 NTS released a newsletter entitled, **Truth THEN**

Reconciliation at NTS. The report spoke to three action areas:

1. The **Indigenous Advisory Circle** that was formed in the spring of 2021 with the goal to “influence and strengthen the school’s pedagogy by contributing an indigenous worldview and to create opportunities for the French and English sections to come together through Indigenous artistic practice.”
2. The report on **Indigenous Presence and Influence** which was released September 2022 and reviewed all educational relationships between Indigenous people and NTS. Indigenous students, faculty and Indigenous Artists in Residence were interviewed about their relationship with the school.
3. The **Action Plan** committed to by the School’s Executive Committee to articulate concrete actions to re-build a strong and healthy relationship with Indigenous communities.

Students from the NTS learned in “real time” as they took up residence in Stratford for three days in September. They saw several shows, witnessed a set change over, toured the workshops and met with members of the artistic team.

The two students supported with an IODE Canada Bursary were described by staff as follows:

“Lula Brouillette, from Montreal. An outspoken and honest artist who used these qualities to push her creativity and talent further, in addition to those of her colleagues. This resourceful and spirited 2nd year student deserved support to allow her to continue to stand out.”

“Alia Omar from Toronto. A very talented and promising performer. Despite the difficulties of studying at a school away from her family, the 3rd year student had always persevered and taken full advantage of the opportunities the school offered to nurture her art. IODE’s financial assistance allowed her to finish her studies on a high note and prepare her to enter the industry.”

National Youth Orchestra of Canada, NYO (3 X \$1,000) **\$ 3,000**

The 2022 recipients of the \$1,000 scholarships for the National Youth Orchestra’s Summer Program came from three different provinces. They were among 82 talented artists that spent the summer of 2022 with 55 faculty, visiting artists, commissioned composers and conductor **Sascha Goetzel**. They gathered at Queen’s University’s Isabel Bader Centre for the Performing Arts as of 19 June. After five weeks of intensive music training and virtual workshops dealing with mental health in professional music careers, the company went on tour, giving in person concerts, across Ontario and Quebec for the first time since 2019.

The IODE scholarship recipients were:

Evan Pyne, an 18-year-old violin player from Toronto, Ontario who enjoyed his first “in person” summer.

Miona Milovanovic, a 21-year-old violinist from Winnipeg, Manitoba attended her first summer at NYO.

Serina Lee a 16-year-old cellist from Greenfield, Quebec gained a scholarship in her first year of eligibility!

The NYO announced its new CEO on 07 October 2022. After 20 years of “exceptional leadership,” Barbara Smith retired from NYO. Christie Gray was selected as her successor. She left her role as Executive Director of Sistema Toronto, a non-profit which uses music education to transform the lives of children in vulnerable communities. “Christie stood out for her commitment to

youth, her ability to build NYO's fundraising capacity, and her track record of introducing diverse communities to classical music", said Kevin Latimer, NTO's Chair of the Board.

IODE Ursula E. Bangs Awards in Cardiology **\$ 2,400**

The University of Toronto, Division of Cardiology, educated new cardiologists through the Ursula E. Bangs Awards program. Following the competition on 19 May, the 2022 Winners of the Ursula Bangs Resident Research Competition were: **Dr. Daniel Ozier** (1st place), **Dr. Scott Barichello** (2nd Place) and **Dr. George Hanna** (3rd Place).

A thank you note from the University stated, "we are grateful to you for joining us as we advance the frontiers of knowledge and envision a future of equitable health care." Gift Cards and certificates were presented to the three winners and participants in recognition of their accomplished research on behalf of IODE Canada.

IODE Joan Butler Award in Perinatal Intensive Care Nursing (2 X \$500)
\$1,000

Six students forwarded applications for the IODE Joan Butler Award. All expressed gratitude for the experience in the Perinatal Intensive care Nursing Program and communicated their financial needs. The two award winners expressed their thanks as follows.

Pema Dechen, RN at St. Joseph's (Toronto) NICU

Pema writes, "when I first learned about this financial aid, I immediately thanked god for the gift. My journey of pursuing the NICU course was not easy in terms of financial constraints and family situation. But my nursing determination, persuasion to keep moving and dedication to excel in the neonatal care kept me going this far. The financial stress from the ongoing pandemic made me cut short my maternity leave and start working again to make the ends meet. The tuition fee was half of my monthly salary. This led to a higher family strain as I am the only bread earner of the family. I know the significance of the course to my own growth as a NICU nurse and hence the ability to provide excellent care to the babies who come to us in their most delicate and vulnerable state of needing care and love. I believe in the power of nursing spirit which sometimes could make impossible things possible in life. The completion of my NICU course amidst all the hardship is an example of this divine spirit."

Michelle Lauzon, RN at Thunder Bay's NICU

Michelle writes, "The Perinatal Intensive Care Nursing Program has been an amazing learning opportunity, and I have gained valuable knowledge and experience through the classes as well as clinical at The Hospital for Sick Children. I am able to use these skills in my everyday practice, and share my knowledge with my colleagues in Thunder Bay. I feel my assessment skills have greatly improved and I am able to feel more confident with identifying abnormal signs and symptoms to watch for and how to intervene promptly, resulting in better clinical outcomes. Since Thunder Bay is a significant distance away from Toronto, this experience was costly. I had to pay for air travel and accommodations to complete my clinical placement. I also was required to take time off from my full-time job in Thunder Bay to attend the program. Through nursing in the NICU, I have learned that newborn and neonatal care is what I was meant to do, and the Perinatal Intensive Care Nursing Program has cemented my passion for this area

of nursing. I am also hoping to continue my education further by pursuing a Master's degree in Nursing and becoming a Nurse Practitioner."

Bursaries for Nurses at Montreal Children's Hospital

\$996

Julie Brouillard, attended the annual *Multidisciplinary Symposium on Childhood Cancer* national conference in November 2022 with support through this fund. As the clinical nursing specialist in pediatric neurosurgery and neuro-oncology at the Montreal Children's Hospital, Julie navigates the entire medical journey with families dealing with childhood cancer. At this conference she was able to focus on *Central Nervous System (CNS) Tumors*. Examples of the professional development she took part in were: *Helping Families make Difficult Decisions* and *Long-term Outcomes of Pediatric CNS Tumor Survivors*.

In addition, at the conference, Julie was able to begin the reflection and collaboration necessary to develop a follow up program for young adult brain tumor survivors at Montreal Children's Hospital.

Silence to Sound Awards (2 X \$1,000)

\$2,000

Melissa Trueman received her Bachelor of Health Sciences at Western University, where she completed a specialization in Rehabilitation Sciences. She studied the fundamental factors associated with identifying, treating, and rehabilitating members of society with an overarching goal of improving quality of life. Following her acceptance to McGill's Masters of Science in Communication Sciences and Disorders an audiology and aural rehabilitation course solidified her passion and confirmed how impactful a Speech-Language Pathologist may be to someone who is dealing with a hearing loss. After graduation, she planned to work in a facility which provided rehabilitation and counselling to individuals who are hard of hearing. The scholarship allowed her to attend additional workshops and courses in this specialty setting her up for success as a future Speech-Language Pathologist who is driven, passionate and motivated to support and work alongside this population.

Similarly, **Jesse Thandi**, a graduate student from Terrace, British Columbia, was accepted at McGill, and utilized the funds "to continue her work as an active ally to the deaf community through registering for additional private ASL tutoring as well as workshops provided by culturally-sensitive and responsive clinical platforms such as Language First." She further advanced her skills with online workshops such as (but not limited to):

- American Sign Language Vocabulary Test (ASL-VT) Administration Training
- How Bilingualism Contributes to Healthy Development in Deaf Children
- Dyslexia in Deaf Children and
- Assessing and Treating Deaf Children with an Incomplete First Language

The future of Speech-Language Pathology is nothing without the input and power of the deaf community. As a hearing person in the field of Rehabilitation Sciences, she not only includes culturally-responsive practices into her work as a clinician, but as an individual who experiences great privilege in a world where her access to sound is prioritized above all else.

The financial opportunity permitted her to continue to learn from deaf led initiatives how to grow in her allyship. The deaf community courteously allowed her to stand behind them while they shared their stories. This gift inspired her as

a student and future Speech-Language Pathologist.

Enid Evans Scholarship in Nursing, University of Manitoba

This scholarship was established by the former Provincial Chapter of Manitoba by a nursing friend of IODE through the University Bursary Initiative. This year, the University of Manitoba did not inform IODE of a recipient.

NATIONAL MEMBERSHIP REPORT Linda Gryner, Membership Officer

The following are the membership statistics for the year 2022:

Members as of 31 December 2021	1,584	Transferred members from chapters in 2022	1
Members as of 31 December 2022	1,462	Transferred members to chapters in 2022	*6
New members in 2022	68	Members who did not renew in 2022 (including deceased members/retired chapter members)	122
Members deceased in 2022	42	Total number of chapters in 2022	93

*This includes five "new to the chapter" members, but not new to IODE. (In reporting numbers of "NEW Members to IODE", those joining another chapter who are current members, or those who have not been away from IODE for two years are NOT designated as "NEW to IODE members".)

Provincial Chapters:

<u>Province</u>	<u>Primary Chapters</u>	<u>Members</u>
Alberta	13	201
British Columbia	6	90
Ontario	46	747
New Brunswick	10	169
Nova Scotia	12	154
Prince Edward Island	2	22

Chapters under National Jurisdiction

<u>Province</u>	<u>Primary Chapters</u>	<u>Members</u>
Yukon	1	10
Manitoba	2	45
Quebec	1	08
E-members		06
Alumni members		10

TOTAL MEMBERSHIP	<u>Primary Chapters</u>	<u>Members</u>
	93	1,462

"There is immense power when a group of people with similar interests gets together to work toward the same goals"
(Idowu Koyenikan)

This power has never been more pleasantly manifested than when 88% (82 out of 93 primary chapters) submitted their 2022 membership activities through their annual reports, which included impressive numbers, interesting narratives and

attachments.

CHAPTERS who welcomed NEW Members in 2022

#	CHAPTER	CITY	PROV	NOTES
1	IODE Baron Tweedsmuir	Olds	AB	
1	IODE Bowfort	Calgary	AB	
11	IODE Dardanelles	Carstairs	AB	
2	IODE Evolve	Calgary	AB	
1	IODE Fort Calgary	Calgary	AB	
1	IODE Lord Lascelles	Lacombe	AB	
3	IODE Mount Temple	Banff	AB	
				20 in 7 chapters
1	IODE Jessie F. Gordon	Vancouver	BC	
				1 in 1 chapter
2	IODE Atlantic Charter	St. Stephen	NB	
1	IODE Doris E. Sullivan	Fredericton	NB	
1	IODE Canada 150	Saint John	NB	
				4 in 3 chapters
1	IODE Isgonish	Truro	NS	
3	IODE Leif Erikson	Yarmouth	NS	
				4 in 2 chapters
3	IODE Jon Sigurdsson	Winnipeg	MB	
				3 in 1 chapter
1	IODE HMS Victory	Montreal	QC	
				1 in 1 chapter
4	IODE Angela Bruce	Oakville	ON	
2	IODE Bemersyde	Campbellford	ON	
1	IODE Catherine McVean	Dresden	ON	
1	IODE Confederation	Ridgetown	ON	
1	IODE Eldon House	London	ON	
6	IODE Errol Egremont	Sarnia	ON	
2	IODE Honourable Malcolm Cameron	Sarnia	ON	
8	IODE Laurentian	Ottawa	ON	
2	IODE Lorraine	Ottawa	ON	
2	IODE Maple Leaf	Goderich	ON	
2	IODE Margaret Stokes	Petrolia	ON	
1	IODE The Princes Richard & Michael	Kitchener	ON	
3	IODE Val Griffiths	Dorchester	ON	
				35 in 13 chapters

In 2022, IODE members saw the slight easing of COVID restrictions and a gradual return to in-person gatherings. Despite fundraising and member recruitment challenges, IODE members showed their resilience and resolve by

welcoming 68 new members, an increase of 17 from 2021! THANK YOU and CONGRATULATIONS to all our amazing primary chapters from coast to coast to coast!

The ever-challenging task of membership growth in IODE was tackled, not singly, but by an enthusiastic and dedicated team of 34 National Membership Committee members who represented all IODE chapters across Canada. It started with a "Getting to Know Each Other" Zoom Party in June and followed by three Committee work meetings. Through the year, the focus has always been **connection, communication** and **cooperation** among members at all levels of IODE.

Membership Four-Pillar Project: Spearheaded in 2021 by the National IODE Board of Directors, this initiative was actioned and implemented pillar by pillar in 2022. IODE members have been and always will be our biggest and most important asset. By listening to them and celebrating them, we let them know they are valued.

Under the pillar that dealt with membership satisfaction, relevant membership forms and annual report forms were reviewed and amended in order to make them user-friendly and comprehensible.

A shareable document (also available on the IODE.ca website) called "**Keeping Chapters Healthy**" was created from the outcomes of the Mentorship Workshop. It contained very beneficial pointers for all members.

Years of Service Pins awarded in 2022: To recognize members' achievements and dedication, 10, 20, 30, 40, 50 and 60 years of service pins were publicized and promoted through Express News. In addition to the pins, recipients were presented with congratulatory letters and certificates from the National President. In 2022, an impressive number of **245** pins in various categories were awarded.



Celebrating Members: To further acknowledge milestone events of IODE members and chapters, a membership sub-committee was established to work on an annual document entitled ***Celebrating IODE Members*** for release on Founder's Day of the succeeding year. The 2022 edition which debuted on Founder's Day 2023, included brief narratives, images and submitted articles about members who were recognized for years of service, outstanding accomplishments, life memberships, generational IODE memberships, Queen Elizabeth II Platinum Jubilee awards, chapter milestone anniversaries and other community or civic awards pertinent to member's IODE affiliation. A QR code and/or the link is provided here in order to access this document on the website (in Member Resources)



<https://www.iodecanada-memberresources.ca/celebrating-iode-members.html>

Membership Awards at the 2022 NAM: Every IODE member is considered a "membership officer" and as such, each one is an important adjunct in bringing in new members for the sustainability and perpetuity of this wonderful organization. At each National Annual Meeting (NAM), efforts of both members and chapters are publicly recognized through the Membership Crystal Challenge Cup and the Provincial Awards.



The Membership Crystal Challenge Cup is awarded to the First-place primary chapter with the highest number of new members during the previous calendar year. Chosen also are Second and Third place primary chapter winners.

At the 25 to 27 May 2022 National Annual Meeting held by Zoom, the **Membership Crystal Challenge Cup** was awarded to an Alberta chapter with nine new members in 2021

- | | | |
|-----------------------|--|---------------------|
| 1st | IODE Willowlodge , Beaverlodge, AB | with 11 new members |
| 2nd | IODE Laurentian , Ottawa, ON | with 8 new members |
| 3rd | IODE Margaret Stokes , Petrolia, ON | with 5 new members |

The **Provincial Membership Award** is presented to the province with the highest percentage of new paid-up members. To allow for the wide discrepancy of membership among the provinces, the award is based on percentage basis and calculated as below:

$$\frac{\# \text{ of NEW paid-up members in the province}}{\text{Total \# of paid-up members in the province}}$$

The **Provincial Award** winners, based on the greatest percentage of new members in a provincial chapter were:

- | | | |
|-----------------------|------------------------------|---|
| 1st | IODE Alberta | 5.80% proportion of new members (12) |
| 2nd | IODE New Brunswick | 3.28% proportion of new members (6) |
| 3rd | IODE British Columbia | 2.97% proportion of new members (3) |

New Member Inquiries: In 2022, the process of handling new member inquiries through the website was streamlined and communicated with all the Provincial Membership officers. Emphasis was directed on follow up and also on the optional creation of Provincial Initium chapters designed to be a "holding chapter" where there are no conventional chapters. As of 31 December 2022, no Initium chapters have been created.

There was a total of 47 website inquiries in 2022; 43 legitimate membership inquiries which were followed up and referred to relevant officers and chapters; compared to 15 inquiries in 2021. Six have joined and many are still in the follow-up process. Sources of inquiries were varied; relatives were former members or recipients of IODE awards, volunteering websites, google search, through IODE events and fundraisers, word of mouth, social media, information brochures, from a memorial service, seeing an IODE-donated bench and just want to contribute to communities.

New acronym for IODE: Under the pillar pertaining to promotional tools, a new acronym was suggested for use in publicity, communication and improved IODE branding. Members were encouraged to use the following acronym on their Facebook and social media platforms, email signatures and promotional items. What was formerly often referred to our original name "**Imperial Order Daughters of the Empire**" is now being slanted to IODE as an organization of volunteers who are

Inclusive Organized Dedicated Enthusiastic

Chapter Anniversaries: In 2022, the following chapter celebrated milestone anniversaries:

IODE 48 th Highlanders, Toronto, ON	115 years
IODE Lord Dufferin, Orangeville, ON	115 years
IODE Comber, Comber, ON	105 years
IODE Lord Lascelles, Lacombe, AB	100 years
IODE Confederation, Ridgetown, ON	95 years
IODE Frontenac, Stettler, AB	95 years
IODE Dr. Herbert A. Bruce, North Bay, ON	90 years
IODE Atlantic, St. Stephen, NB	75 years
IODE Captain Garnet Brackin, Chatham, ON	70 years
IODE Dr. Caroline Carmichael, New Glasgow, NS	70 years
IODE Leif Erikson, Yarmouth, NS	70 years
IODE Sir Charles G.D. Roberts, NB	70 years
IODE White Cloud, Wiarton, ON	70 years
IODE Bowfort, Calgary, AB	65 years
IODE Claremont, Hamilton, ON	65 years
IODE Eldon House, London, ON	60 years
IODE Mary Lawson, Dartmouth, NS	60 years
IODE Provincial Chapter of PEI	60 years
IODE Heritage, St. Stephen, NB	50 years
IODE Festival Jubilee, Stratford, ON	45 years
IODE Freelton, Freelton, ON	35 years
IODE Holland Landing, Holland Landing	35 years
IODE Bertha Cane, Newmarket, ON	30 years
IODE Colonel James MacLeod, Calgary, AB	25 years
IODE Edith Benson, London, ON	15 years
IODE Canada 150, Saint John, NB	5 years

Life Memberships in 2022: The highest honour that an IODE member could receive is a Life Membership. This peer-generated award is presented at the primary, provincial and national levels to a member who has displayed great leadership, initiative and dedication. In 2022, nineteen (**19**) members received their life memberships and were as follows:

Primary Life Membership

- Lorraine Bayne, IODE Jesse F. Gordon, BC
- Doreen Campbell, IODE Val Griffiths, ON
- Lois Cleghorn, IODE Atlantic Charter, NB
- Blanche Currie, IODE Isgonish, NS
- Arlene Leroux, IODE Annie May Jackson, AB
- Marnie Luce, IODE Eldon House, ON
- Carol McDonald, IODE Margaret Stokes, ON
- Marion Niessen, IODE Val Griffiths, ON
- Marion Retson, IODE Isgonish, NS
- Valerie St. Peter, IODE Cobequid, NS
- Cathy Willems, IODE Eldon House, ON

Provincial Life Membership

Valerie Braiden, IODE Alberta
Jeannie Johnston, IODE Nova Scotia
Harriet McWhirter, IODE Nova Scotia
Linda Reade, IODE Alberta
Linda Smith, IODE New Brunswick
Susan Spence, IODE New Brunswick

National Life Membership

Stephney Flexhaug, IODE Canada
Renate Schuetz, IODE Canada

Non-Renewals & Deceased members: In 2022, IODE was saddened by the passing of 42 members which included three past National Presidents: **Ann McCartney**, National President from 1982-1984, **Helen Dick** National President from 1986-1988 and **June McDonald** National President from 2002-2004. They served IODE, their chapters and their communities loyally for many years and will be dearly missed.

Reasons cited for non-renewals were: financial strain, family responsibilities, personal reasons, ill health and advancing age, relocation to a long-term care facility or another locality, uncomfortable or unable to attend virtual meetings, lack of in-person meetings and caregivers' commitments.

Welcome to New Member Package: More than half of the chapters welcomed their 2022 new members with a welcome package. Four chapters have shared the contents of their welcome package plus unique ways of distributing them. On a continuing basis, **IODE Laurentian** in Ottawa, ON, post their Welcome Kit on their website and can be perused by going to this link:

<https://www.iodelaurentian.com/new-member-welcome-kit.html>

IODE Maple Leaf in Goderich, ON, included their Welcome package which they, not only distribute to new, but also to prospective or interested individuals. This informative document consists of five 8 1/2 by 11 bond size pages. This Welcome package is either given out in person or emailed to interested parties.

IODE Susie Sorabji in Uxbridge, ON's welcome package consists of a Welcome Letter, Chapter Information, dates of meetings, etc. **IODE Leif Erikson** of Yarmouth, NS, gives out a Letter of Introduction to IODE, National Canada pamphlets and the IODE Leif Erikson's activities pamphlet. The majority of chapters' Welcome package consists of a Welcome Letter, History or brochure of their chapter, copy of *Echoes* or Chapter bulletin or newsletter. The **IODE PEI** chapters welcome their new members verbally or via email containing IODE information.

Speaking of new members and chapter sustainability, **IODE Fort Calgary** of Calgary, AB agreed to share their wonderful story of support and dedication. When the chapter membership went down to four and was in danger of closure, two dedicated and enthusiastic ladies, already members of at least two other area IODE chapters, offered to join the chapter. Later, two new members were welcomed and almost immediately (and enthusiastically, we were told) they agreed to accept positions within the chapter. With now eight avid members and possibly a new one in the very near future, IODE Fort Calgary is very much alive and vibrant!

Meetings: Chapters are pro-active in advertising their meetings, events, fundraisers and member recognitions by way of Facebook and other social media platforms, church bulletin or local town publications, direct email, personal phone calls and word of mouth. In 2022, some chapters did not actively advertise their meetings, but they concentrated on promoting their special events as a drawing card to potential new members.

How members were and are engaged: As mentioned earlier, members are the greatest assets in IODE. A former CEO of General Electric once said: *"It goes without saying that no company, small or large, can win over the long run without energized employees who believe in the mission and understand how to achieve it."* Our members are our "employees" of IODE so to speak. Below is the listing submitted by primary chapters on how they engage their members:

- Members are given the autonomy to choose projects individually or as a group
- Doing wellness checks by phone or in person, e.g., "Secret Pal" delivering tins of baked goods or small bouquets to others
- Members are asked to email topics they wish to discuss. This way "we can talk about areas where there is need for help or what interests us as a member and a group."
- Members enjoy getting together socially, lunch, coffee, dinner-these are times they are engaged.
- Having a thrift shop or economy store helps members stay engaged (IODE Angela Bruce/Maple Leaf/Dardanelles/Dr. Herbert Bruce/Baron Tweedsmuir have shops)
- Phoning members/emailing/visiting members
- Sharing IODE news
- Remembering members during their special or milestone occasions
- Working on fundraisers together and chapter projects. Maintaining a positive environment during meetings, events and activities.
- Including all members when presenting donations to the community
- Holding fun events
- Social media postings
- Information tables at Fairs or public venues
- Relaxed meetings where members are encouraged to contribute and speak during discussions
- Friendships and social interactions keep members engaged
- Socialization at and out of meetings
- Monthly newsletters/chapter bulletins
- Created a fun committee that organizes events for a chance to get together and bond with members. They also use their AGM to celebrate members. They use the nominating committee process, to staff their event and fundraising committees, giving every member a role to play. They also maintain a chapter alumni list to keep in touch with former or non-renewing members and to invite them to activities and events.
- Through involvement with their community partners and organizations they support
- At meetings they allot time for welfare of members
- Invite guest speakers
- One chapter held a catered lunch at a local flower shop and each member created a beautiful centerpiece for the holidays.

- During each Christmas meeting, members give extra contribution to support the Food Bank
- Inviting members even if they are no longer members or if they did not renew
- Members are encouraged to be involved and made to feel that they are needed

How can Provincial and National help primary chapters. Connection is an important two-way entity of teamwork. Both Provincial and National chapters aim to work collaboratively with and for the primary chapters. These were the ways that primary chapters reported how Provincial and National Chapters can help.

- Primary chapters invite Provincial and National officers to meetings and socials
- Provide suggestions on how to get people interested in volunteering for IODE
- Continue to provide contact info of anyone asking about IODE in their area
- Continue with National/Provincial advertising and monitoring of incoming potential member inquiries and appropriate referrals
- IODE Canada referred three potential new members and the chapter's Membership Officer met with them over coffee.
- Share success stories from other chapters, as well as info on recruiting new members.
- Would like to hear stories about amazing impact IODE have in other communities
- Three said they did not know anything about E-Chapter and Alumni chapter
- Appreciate the provision of brochures and information pamphlets
- Need more advertising e.g. TV ads, local newspapers
- Remove prayer at meetings/have unique and fun suggestions for roll calling. Less formal suggestions but doable means of engaging or recruiting younger members.
- Suggests different meeting formats
- Zoom meetings held by Provincial officers were helpful and informative. "The sharing of ideas and experiences is a good way to assist and to motivate officers."
- Appreciate the support of their AVP (Area Vice President) and the Provincial Services officer
- At PEC meetings, the Provincial Membership Officer and the Provincial President frequently say that if there is a problem, the Membership Officer is available to help. "We find that knowing that fact is helpful."
- Continue to send info materials and documents free of charge
- Reduce paperwork-these report forms and instructions are an improvement from 2021-thank you.
- Reduce incoming duplicate emails from National/Provincial chapters, then sent from Chapter President too
- Focus advertisements to younger women
- Need to do a better job of explaining to our members the roles that Provincial and National play as many are still unclear as to their roles.
- In their newsletter "Be visible. Be Proud. Promote IODE!"
- Keeping the Provincial and National websites current
- Holding the fees to the current rate
- Emphasizing the "inclusive" nature of the organization
- Some chapters do not have a membership officer but everyone is encouraged to praise the IODE every chance and invite others to join

- Keep primary and provincial chapters informed of new and inventive ways to host membership drives and recruiting practices.
- Continue to provide guidance and encouragement.

Use of social media:

Chapters continue to be proficient in the use of social media in celebrating their members, publicizing their activities, projects and meetings and encouraging membership to IODE. In-person meetings have increased somewhat in 2022, with many still holding hybrid meetings (that is, in-person and by Zoom). The use of Zoom at meetings is a boon to IODE chapters, not only during the pandemic but as a regular tool for others to attend when unable.

Activities and Events in 2022 that promoted membership:

Practically all chapters' activities are in one way or another done to call public awareness to IODE and subsequently aimed at membership recruitment. These activities are enumerated in the Citizenship, Communications, Education and Services annual report. The Queen Elizabeth II Platinum Jubilee year provided various wonderful opportunities to hold special events.

In 2022, to increase their chapter's visibility and to present their chapter in a new light, IODE Laurentian decided to organize a street festival with a broad range of activities spread across a local neighbourhood. The program included music and dance performances, veranda musicians, a line-up of guest speakers on local historic issues, doorstep interpreters introducing participants to interesting houses, a cafe, bake sale, beer and wine tent, horse and wagon rides, treasures and jewelry sale, vendors, and antique car show. Ticket buyers received a souvenir History of New Edinburgh book.

The chapter was able to attract seven business sponsors, six partner organizations and a slew of advertisers to offset their costs and share organizing tasks. This first attempt at seeking outside sponsors and working with partners to stage such a multifaceted event was wildly successful. Over a thousand people attended.

Many chapters welcome non-member ladies who are willing and eager to help during their fundraisers. Some of them decide to later join on their own accord simply because of the fun and camaraderie shown at meetings and during IODE activities. **IODE Angela Bruce**, Oakville, ON, have what they call "Friends of IODE". They are not members who volunteer at their thrift shop. These "friends" are invited to their luncheons and are welcome to attend their meetings if they so wish. They have become good friends with the members and are invited to become members with no pressure.

IODE Bemersyde, Campbellford, ON, prepared and printed a new chapter brochure, detailing activities and events of our chapter. All their "Born to Read" bags have these brochures and are distributed to the general public at their bi-yearly "New To You" clothing sale.

IODE Lord Dufferin, Orangeville, ON: With a large IODE sign, helping other groups fundraise such as the Salvation Army Kettle Drive gave them the opportunity to tell the public the IODE story, resulting in a person attending a meeting and expressed a keen interest. **IODE Val Griffiths** in Dorchester, ON, worked with the Kinsmen on a BBQ at a summer weekend long festival. It was very profitable for both organizations and was great exposure to many.

Chapter Retirement

As always, IODE is saddened to see chapters retire. Reasons given were old age, health reasons and/or insufficient number of members and lack of leadership to allow sustainability. The following chapters had completed all requirements for retirement and officially declared as "retired" by the Board of Directors and

documented in the permanent records of IODE in 2022.

IODE applauded all the members from these retired chapters and encouraged them to re-join another chapter, if possible or become a member of the Alumni Chapter.

<u>Alberta</u>	Location	Years of Existence
IODE Calgary Municipal	Calgary	104 years
<u>British Columbia</u>		
IODE Dewdney	Port Coquitlam	27 years
<u>Manitoba</u>		
IODE DeWinton	Carberry	108 years
<u>Nova Scotia</u>		
IODE Rosemary	Middleton	103 years
<u>Ontario</u>		
IODE Sarnia-Lambton Municipal	Sarnia	84 years

Conclusion: IODE has a long history of service, THANKS to YOU, our dedicated members. There had been so much kindness and goodness shown to others, there had been tons of commitment from members who worked unselfishly to make their communities a better place to be; there had been numerous recipients of IODE bursaries, scholarships and literacy support. Last year, many communities in the far north and those in need in our local towns and cities were provided with snacks, clothing, school supplies, books and food bank essentials. IODE New Brunswick currently has ten chapters, who are "small in number, but their commitment to IODE and community is huge."

Though the pandemic restrictions were relaxed to some degree during 2022, many chapters still echoed the frustration in the inability to meet in person or return to fundraising and/or fun activities. But what is not taken away is the strong desire to be of service to others and to their communities. IODE continues to make a positive difference. The good deeds and services we provide are incentives enough for every member to want to share this organization with other women regardless of belief, color, race, education and culture.

Sincere Appreciation: Special appreciation is extended to all Primary and Provincial Membership Officers, Provincial Treasurers, 2021 Membership Officer Liz Hancock, BC, IODE Canada Administrative Assistants Mary Gan and Roma Dick for their invaluable help during the compiling of this 2022 Membership Annual Report.

NATIONAL SERVICES REPORT Liz Hancock, Services Officer

In 2022, the total monetary value of Services work reported by chapters was \$1,345,983

Although traditional fundraising activities were still curtailed by continuing COVID-19 restrictions, many chapters were able to modify their activities and many found additional ways to help those in need.

Chapter thrift stores were able to reopen; chapters sold grocery and store gift cards, chocolates, spring flowers, poinsettias and wreaths; held garage sales, outdoor yard sales, used book sales, raffles; received funds from casino licenses, government and community organization grants. The Queen's Platinum Jubilee

provided incentive for many to provide additional service to their community. One chapter ran its unique Ice Pool raffle event where the winner comes closest to the actual day, hour, and minute when the Yukon River begins to flush clear its ice.

Without opportunities to fundraise, members made personal donations of money and items to their chapter and other charities, continued to knit and sew, sent notes, and made numerous calls to check on friends, family and those in need.

Equipment and Furnishings: \$81,024

Donations, both monetary and new and used household items, were made to hospitals, shelters, schools, community centres, museums, hospices, long-term care facilities, organizations for refugees and new immigrants, and church ministries. In addition, items were donated to other charities such as St Vincent de Paul, Goodwill, Diabetes, Big Brothers, and support Services in many communities.

Clothing and Bedding: \$ 699,969

Lap blankets and knitted items were given to local schools, nursing homes, veterans, socks to a Provincial Sock Hop. Donations made to Special Olympics for uniforms, women's shelters, youth drop-in centres,

New and gently-used items were donated to thrift shops, local charities, hospitals, Ontario packing room, homeless shelters, organizations supporting refugees and new immigrants. Members made large donations to other charities including The Salvation Army, Vincent de Paul, Goodwill, Diabetes, Inn of the Good Shepherd, church groups

Layettes: \$ 13,299

Many knit baby hats including "preemie hats" were provided to mothers, hospitals, shelters, daycares. Mother and baby necessities including clothing, diapers, quilts, blankets and winter clothing were provided to remote communities, shelters, pregnancy support centres, and a baby shower. Young mothers completing high school were supported with items for their babies and gifts on Mother's Day and at graduation. Layettes were provided to other groups supporting mothers and babies at risk.

Camperships and sports equipment: \$ 9,931

Financial support was provided to allow free swimming for kids at local pool and skating at local arena; Musical Theatre summer camp scholarship; equipment for sports teams including soft fast ball team, swim club, skating club; Camp for teens at risk; air cadet squadron for training, healthcare camp at Centre for Excellence.

Service Animals and Animal Shelters: \$ 11,455

Several chapters have adopted puppies to be trained as service guide dogs to work with autistic children, those with vision challenges, suffering from PTSD and health issues such as epilepsy. Towels, blankets, sheets, pet food and equipment were donated to a local humane society, animal shelters and to a program for homeless youth that allows them to bring their pets with them.

Books, Magazines, Toys, Electronics: \$ 30,801

New and used books, and toys were given to rehab hospitals, libraries, a museum, children's organizations and schools. A donation was made to a Rotary Club Book sale and one to a local library for audio books. Books and toys were sent to the north.

Fabric and books were donated to make and fill bookbags for several schools and programs. Used books were given to a soup kitchen and an organization helping women recover from human trafficking. Computers and cell phones were donated to be re-used and recycled.

Medical, Dental, Vision and Emergency Aid:

\$72,879

Money was given to hospices for supplies; crisis services for youth; to support a local mental health association and the Canadian Mental Health association; pregnancy care groups; support for families suffering emergency childhood illness; Delta Stroke Recovery Society; long-term Care at Hospitals, YMCA pregnancy Resource Centre; Life Line Society for monitor rentals and for repairs and purchase of equipment; Kids Cancer care, and Ronald McDonald House. Donations were made to groups including Medical Mercy Canada, to provide supplies to Ukraine.

Diapers and face masks were sent to northern communities. Used eyeglasses were provided to third world through Operation Eyesight International. Dental supplies were provided to a drop-in centre. Some members provide knitted knockers for cancer patients. A large donation was made to an emergency response physician's association for vehicle expenses and supplies.

Food:

\$132,240

The provision of food and efforts to combat food insecurity, remain an important focus for most chapters.

Donations of food and money or gift cards were made to many food banks across the country including for fresh food programs; student nutrition programs; soup kitchens; teen lunch programs; school and community breakfast or lunch programs; summer snack programs, Food for Learning program; Meals on Wheels. Meals were donated towards a Salvation Army's Emergency Response Vehicle. Gift cards and food vouchers were provided to women's shelters, single mothers, youth and homeless shelters Ronald McDonald House, and to churches. Christmas food baskets including personal care items and Easter treat bags were provided by several chapters. Coffee and donuts were given to homeless camps. Seniors were given a Christmas parcel containing baked goods and a little gift or a donation to a local charity in lieu.

Miscellany:

\$ 63,017

Chapters listed a wide variety of service activities:

Good grooming bags, personal care bags and emergency toiletries were supplied to hospitals, shelters, crisis centres, healthcare centres, and food banks; sanitized stuffed animals to hospitals; grooming bags in honour IODE awareness week and Queen's Jubilee; stuffed toys, cosmetics, knitting wool and needles to shelters craft supplies to women and children in shelter. Fresh Start baskets were given to Women's Crisis Centre; toddler diapers and feminine hygiene products supplied to food banks,

Backpacks were given to schools, Ukrainian refugees, single parents, youth ageing out-of-care. Blankets, lap quilts, twiddlemuffs, and afghans donated to Health Cognitive Impairment Unit, chemo and dialysis units, women's home, long-term care facilities. bussing students to reading university; two free community swims. Monetary support was given to members of the community who could use a little helping hand - whether that help is for rebuilding after a house fire or being able to go on a school trip. Varied parcels including knitted items were sent to adopted classes in the north and Labrador.

Gifts at Christmas were distributed to youth without shelter, mothers and families in shelters; Valentines' cards to long-term care facilities; wheelchair

caddies to nursing homes, retirement residence and community living residences; catheter bag covers to nursing home; pediatric activity bags to Health Alliance; local LDAY (Learning Disabilities Association of Yukon) programming; Art kits to Health Centre; social media safety education for youth, games and materials for summer programming at Community House; support music festival and music teachers' association.

Services Not Reported Elsewhere:

\$ 150,485

This category described a variety of service projects that did not confine themselves to single activities: Ukrainian, new immigrants and refugees supports with computers, laptops, art shop gift cards, grocery and clothing store gift cards and credit at thrift stores, libraries. Donations to Resource Centres; music festivals, baby clothes and winter clothing, diapers to families in remote communities; Streetcar society for repair of streetcar tracks; Therapeutic Gardens; Therapeutic Riding Society; partnership with Mama Bear clan for hampers to inner city homes; health bus for community and youth, addiction recovery centre; Christmas poinsettia program for shut-ins; iPad for children's music program at Neighbourhood centre; money for youth education at Environmental network; meals, funds and visits to family and friends; Business improvement area fountain repair, historical society; donations to Music Fest, East Coast Storm Relief; planting of trees for Jubilee; members cut and weave milk bags for mats for third world countries.

Donations to Provincial Services Funds

\$ 40,251

Members and chapters continued support for provincial projects: STAR Milk Bank, Veterans Food Bank, cancer research and patient support, kidney research, Born to Read, CARD and Portage Addictions services, Roots of Empathy, IODE Ontario chapters continued to support footwear for kids, toys, and shipping to the North.

Donations to National Services Funds

\$ 40,632

Once again, the National Disaster Fund was well supported. After the devastation wrought by Hurricane Fiona in September 2022, two communities were supported. \$5,000 was provided to the Inner-City Loaves and Fishes Society in Sydney, Nova Scotia to restock their larder for their meal program, and \$5,000 was designated to Evangeline School, Wellington, PEI to support students and staff when the school is rebuilt. The school will purchase 2 Juno Sound Systems to replace the sound field system destroyed in the storm. The systems support students with hearing loss and other students and the teachers will benefit from their use.

The National Services Fund needs continuing support to help Provincial Chapters shipping packages to the north.

IODE Snack Pack is a national program that provides nutritious snacks for children attending schools in remote communities in Labrador. The cost of IODE Snack Pack is currently almost \$40,000. IODE members, friends, and chapters responded to the call for donations again in 2022, allowing the program to continue. Chapters are encouraged to donate generously in 2023 to allow us to assist children to learn.

STANDARD BEARER ANNUAL REPORT
Catherine Moore

As IODE members and Canadian citizens we are justly proud of our flag, what it represents and the associated responsibilities. Due to the COVID pandemic, no in-person meetings were held until late in the year. Once more, COVID-19 restrictions prohibited IODE chapters and members from participating in many of the ceremonies during which our flag is usually displayed.

As schools and many public places were closed, there were fewer opportunities to donate flags. Standards were on display at many chapter events held to mark the Platinum Jubilee, Volunteer Week and IODE Awareness Week. Once again, this year **IODE Baron Tweedsmuir**, Olds, AB, held their No Stone Left Alone Ceremony parading and displaying several standards. As usual, **IODE The Princes Richard and Michael**, Kitchener, ON, presented a new Canadian Flag at the cenotaph on Remembrance Day. IODE **48th Highlanders**, Toronto, ON, retired their floor standards to the regimental museum.

This chart shows statistics from those chapters that submitted Standard Bearer Annual Reports. There was significantly greater use of flags and standards as COVID restrictions declined resulting in more in person meetings and events. Two chapters reported using Canadian flags in the background during Zoom meetings.

Table Standards	37
Canadian Flag	34
Union Jack	24
Quebec Flag	1
How many meetings were they present at?	317
Other activities where they were paraded or on display	39

NATIONAL IODE WAR MEMORIAL REPORT
Hazel MacLeod, War Memorial Officer

Provincial Convenors from across the country received 141 applications for the 2022-2023 national competition. From this number, 36 were recommended to the National Selection Committee for evaluation; 20 were from women, 16 from men.

The National War Memorial Selection Committee met on Saturday, 19 March 2022 at 11:00 a.m. via Zoom to select the top three scholars to receive IODE War Memorial Scholarships for 2022-2023.

After much discussion and comparison of notes, we selected our three candidates and three alternates. Appreciation is extended to the committee, which consisted of President Carol McCall, First Vice-President Jane Cushing, Education Officer Karen Dalton, Past War Memorial Officer E. Anne Mason, War Memorial Officer Hazel MacLeod and our professors – Dr. Gary Parkin, University of Guelph, Dr. Connie Bray, University of Western Ontario, and Dr. Celine Bourbonnaise MacDonald, Fanshawe College for their participation in this process. Dr. Gary Parkin is retiring from the committee after serving for eight years. A heartfelt thanks for his contributions and we wish him well in his future endeavors.

This year's field was again another topnotch group of scholars, which proved to create a challenging task with much debate, but all committee members were in agreement with the final selections. The value of each of the three scholarships awarded for studying in Canada or within the Commonwealth is \$15,000.

War Memorial Scholarship Applications 2022-2023

Province	Received	Recommended
British Columbia	21	6
Alberta	9	9
Saskatchewan	1	0
Manitoba	1	0
Ontario	89	13
Quebec	12	4
New Brunswick	3	1
Nova Scotia	3	1
Prince Edward Island	1	1
Newfoundland Labrador	1	1
Total	141	36

Selected Winners for the Academic Year 2022-2023

Name	First Degree	Field of Study	Studying at
Felfeli, Tina	Western University UWO	Clinical Epidemiology & Healthcare Research	University of Toronto
Larsen, Beverley	University of British Columbia	Rehabilitation sciences – Stroke Recovery & neurorehabilitation	University of British Columbia
Taylor Smith, Siobhan	Western University UWO	Kinesiology	Western University UWO MD/PhD

Selected Alternates (ranked)

Name	First Degree	Field of Study	Studying at
1. Bondi, Bianca	University of Toronto	Clinical – Developmental Neuropsychology	York University
2. Harrish, Vinyas	Queen’s University	Clinical Epidemiology & Healthcare Research	University of Toronto MD/PhD
3. Rubino, Cristins	York University	Rehabilitation Sciences Neuroimaging & Stroke Rehabilitation	University of British Columbia

Total Applications for Comparison Only:

Year	Received	Recommended
2022	141 Letters of Intent 222	36
2021	83 Letters of Intent 102	25
2020	119 Letters of Intent 171	28
2019	97 Letters of Intent – 142	27
2018	75 Letters of Intent – 93	21
2017	104 Letters of Intent - 137	26

Profiles of the 2022 – 2023 IODE War Memorial Scholars:

Tina Felfeli

Dr. Tina Felfeli is a resident physician in the Department of Ophthalmology and Vision Sciences at the University of Toronto. She completed her medical school training at the University of Toronto where she received the J. P. Boley Prize in Ophthalmology for the highest academic standing in her graduating class. Currently, she is completing a PhD degree in Clinical Epidemiology at the Institute of Health Policy, Management and Evaluation, Dalla Lana School of Public Health, University of Toronto as a part of the Integrated Physician-Scientist program.

Amongst her many achievements, she is a Vanier Scholar, which is awarded by the government of Canada to world-class doctoral students. She has also been awarded the Fighting Blindness Canada Clinician Scientist Emerging Leaders Award.

She is the author of the Toronto Guide to Clinical Ophthalmology, which is a textbook used in the ophthalmology curriculum for medical students at the University of Toronto.

Dr. Felfeli has an impressive research and publication record with several first-authored journal publications. She has also presented her research at numerous national and international conferences. Her research interests include population-based studies, economic evaluations, and prediction models for outcomes of surgical retinal diseases and uveitis, and evaluation of health care delivery within the field of ophthalmology. She combines the words of health services research and biomedical research to better understand patient outcomes. Her methodological expertise is in studies involving health administrative data, decision analysis, machine learning, and inflammatory biomarkers.

Beverly Larsen

Beverly Larsen received her Bachelor of Human Kinetics in 2011 from the University of British Columbia. She subsequently completed a MSc in Kinesiology (2013) before enrolling in the combined Master of Physical Therapy/PhD in Rehabilitation Science dual-degree program (also at UBC). Beverly studies physical rehabilitation therapies for stroke survivors. Using a neuroimaging

approach, her research investigates the mechanisms and neuroanatomy that support motor learning/re-learning after stroke. Specifically, she is evaluating how amplifying movement errors during reaching practice may help recovery of arm motor control. This work has the potential to help identify who may benefit from such interventions.

In her roles as both a physiotherapist and neuroscientist, she continues to engage in knowledge translation both clinically and in research. Her most recent activities include supporting clinical education through the mentorship of physiotherapy students in the UBC Department of Physical Therapy as well as facilitating knowledge translation opportunities for local stroke recovery researchers in her current role as Chair of the BC Stroke Network.

Siobhan Taylor Smith

Exercise and sport have always been a huge part of Siobhan's life. Accordingly, she completed her undergraduate degree in Kinesiology at Western University in London Ontario. This degree allowed her to combine her love for science and sport while simultaneously wrestling on the varsity team. The degree taught her the importance of a healthy lifestyle and she developed a strong passion to help others obtain and maintain a healthy lifestyle. Thus, in the final year of her undergraduate degree, she completed research projects in nutrition and sedentary behaviour supervised by Dr. Lemon and Dr. Prapavessis, respectively. Afterwards, she completed a Master's of Kinesiology with Dr. Prapavessis where she studied exercise, sedentary behaviour, and smoking. Because of her strong interest in both health and research, she is currently pursuing a combined seven-year MD/PhD program. Her current PhD, under the supervision of Dr. Prapavessis, is investigating ways to reduce sedentary behaviour in order to improve blood sugar control in adults with type 2 diabetes. In her future practice, she sees herself conducting research and providing care in Canada for individuals with chronic lifestyle diseases, such as type 2 diabetes, and helping them achieve healthy sustainable behaviour changes.

Tina Felfeli

"Thank you again for this amazing opportunity. I am very excited to be accepting this award. I am confirming that I will be able to attend the virtual meeting on Friday, May 27, 2022 in the afternoon."

Beverley Larsen

"Thanks again for the congratulations and thank you to the National Selection committee for selecting me as one of this year's award recipients. I am thrilled!"

Siobhan Taylor Smith

"I am very honoured to have received the IODE scholarship. I would be honoured to join you at your National Annual Meeting on zoom on Friday, May 27, 2022 in the afternoon."

"Thank you again for your generous support."

All of our War Memorial Scholarship recipients attended the National Annual Meeting via Zoom and gave a brief, but very informative presentation of their research. Their passion and enthusiasm was very evident.

Many thanks to all the Provincial Convenors and War Memorial Committee members and the National Selection Committee. Thank you to Roma Dick and Mary Gan, our wonderful support staff at the National Office and to Renate Scheutz for the technical support to make this meeting happen and for the website information updates. It takes many hands to make the War Memorial Scholarships program successful.

NATIONAL OFFICERS 2022 -2023

President	Jane Cushing
First Vice-President	Karen Dalton
Second Vice-President	Hazel MacLeod
Secretary	Chris Bateman
Treasurer	Dana Bryant/Carol McCall
Celebrations	Natalie Denesovych
Citizenship	Catherine Moore
Communications and Public Relations	Renate Schuetz
Connections	Nadine Fenton
Constitution	Carol McCall
<i>Echoes</i> Officer	Stephney Flexhaug
Education	Karen Dalton
Membership	Linda Gryner
Services	Liz Hancock
War Memorial	Hazel MacLeod

(By right of office)

British Columbia	Carole Yorke
Alberta	Valerie Braiden
Ontario	Linda Gryner
New Brunswick	Shirley McEwen
Nova Scotia	Marilyn DesBarres
PEI	Irene Gallant

IODE FOUNDER - 1900

Mrs. Clark Murray (Margaret Polson)

IODE NATIONAL PRESIDENTS

Mrs. Samuel Nordheimer	1901-1911
Mrs. Albert E. Gooderham (later Lady Gooderham)	1911-1919
Mrs. John Bruce	1919-1920
Miss Joan Arnoldi	1920-1922
Mrs. P. E. Doolittle	1922-1925
Miss R. M. Church, O.B.E.	1925-1928
Mrs. John A. Stewart, O.B.E.	1928-1930
Mrs. C. E. Burden	1930-1933
Mrs. James Ince	1933-1935
Mrs. W. G. Lumbers	1935-1939
Mrs. W. B. Horkins, C.B.E.	1939-1944
Mrs. Ryland H. New, C.B.E.	1944-1948
Mrs. Frank P. McCurdy	1948-1950
Mrs. John H. Chipman, M.B.E.	1950-1953
Mrs. Kathleen I. G. Drope	1953-1955
Mrs. L. B. Smart	1955-1957
Mrs. A. K. Richardson	1957-1960
Mrs. Peter L. Robinson (Eallien) C.M.	1960-1963
Pauline M. McGibbon, D.C., O.St.J. (later The Honourable Pauline M. McGibbon)	1963-1965
Mrs. J. Neil Gordon	1965-1968
Mrs. Gordon D. Leggett (Doris)	1968-1970
Reginae Tait, C.M.	1970-1972
Lorna Dean	1972-1974
Mrs. R. W. Adams (Joan)	1974-1976
Julia (Judy) Craik	1976-1978
Sally Douglas	1978-1980
Ruth Alexander	1980-1982
Ann McCartney	1982-1984
Barbara MacEachern	1984-1986
Helen Dick	1986-1988
Suzanne Williams	1988-1990
Jean Throop	1990-1992
Marty Dalton	1992-1994
Valerie Willard	1994-1997
Sandra Connery	1997-2000
Noreen Salari	2000-2002
June McDonald	2002-2004
Pamela Gallagher	2004-2006
Chris Bateman	2006-2009
Catherine Moore	2009-2011
Ann Dyer	2011-2013
E. Anne Mason	2013-2016
Bonnie Rees	2016-2019
Carol McCall	2019-2023
Jane Cushing	2023-

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