

At the January 2021 session of the National Advisory Committee, an IODE Statement of Values was discussed and existing IODE materials were reviewed. It was decided that a value statement should be clear and concise; it should use single words with 'respect' as a key word and 'inclusion' being incorporated. A small committee worked on the wording of the statement and presented a draft at the February meeting. After discussion, the following wording of the Statement of Values was approved.

## **Statement of Values**

IODE Canada's core values of respect, integrity, inclusiveness and dedication to excellence are the foundation of service to the public and IODE members. These core values provide us with a means of guiding and evaluating decisions, operations, planning and teamwork in support of IODE's mission